

| Manitoulin-Sudbury District Services Board POLICY & PROCEDURES MANUAL | |
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| Section: F. Children's Services | Effective Date: April 1, 2021 |
| Topic: 7. Operator Requirements | Replaces: January 1, 2010 |
| Subject: 7.3. Criminal Reference Checks | |
| Policy No. F.7.3. | Page 1 of 1 |

POLICY

All **Licensed Child Care, EarlyON Child and Family Centre and Special Needs Resourcing** Service Providers funded by the Manitoulin-Sudbury DSB providing direct service to children will be required to have a criminal reference check policy and procedure in place **aligning with current Ministry of Education standards**. At minimum, criminal reference checks must be applied to all successful candidates for full and part time positions and agency volunteers (including board members) having direct contact with children. It should be noted that the words "candidate" and "staff" include all persons who provide, for the agency, direct service to children, not just those persons who are in an employment relationship with the agency; this includes students and volunteers.