



**Resolutions Book
June 2018
Timmins**

Last Revised May 17, 2018



2018 Annual General Meeting
Timmins, Ontario

Resolution # 2018- 5

Originator: **Staff**
Report/Background: **DSSAB Act Review**
Date: June 14, 2018

Moved By:

Seconded By:

WHEREAS the Minister of Community and Social Services undertook a District Social Services Board Governance and Accountability Review in the fall of 2017 to inform their decision making with respect to improving DSSAB governance and accountability; and

WHEREAS the Ministry staff along with consultants from OPTIMUS/SBR met with over 300 people in Northern Ontario between September 6 and October 19, 2017 to discuss the District Social Services Administration Board Act in the 10 Districts across the North that have District Social Services Administration Boards; and

WHEREAS the consultations resulted in a number of common themes and recommendations from DSSABs and their member Municipalities including changes and improvements to the DSSAB Act, Regulations, Accountability and Transparency, Rules of Governance and Legislative Oversight, better coordination between Ministries that have roles with DSSABs with one point of senior level contact with the Provincial Government, issues related to Performance Reporting and Data Collection, Term Start Dates for Board Members, as well as Access to Borrowing from Infrastructure Ontario; and

WHEREAS the DSSAB Act is missing a number of key governance requirements that should be incorporated into legislation/regulation as compared to governance-related regulations associated with other legislation, such as the Business Corporations Act, including Duties of the Board and a Code of Conduct for Board Members; Description of mandatory programs and services; Board member remuneration; Disclosure of financial records; Use of reserve funds; and Provisions on nepotism, the sale of land, and reserve fund investments (applied from parts of the Municipal Act) and this should be rectified; and

WHEREAS some requirements in the DSSAB Act conflict with other pieces of legislation such as the Municipal Act, Housing Services Act, Corporations Act, etc. which results in ambiguity, DSSAB Board term start dates should be more aligned with municipal council terms and DSSABs should have access to/Borrowing from Infrastructure Ontario.

THEREFORE BE IT RESOLVED THAT the 2006 interim guidelines on Governance and Accountability developed by the Ministry of Community and Social Services be updated in consultation with the DSSABs and incorporated into DSSAB Act Regulations; and

FURTHER BE IT RESOLVED THAT the revisions to the DSSAB Act, Regulations and Accountability Guidelines include improvements to the cohesiveness of the legislative framework through consolidation of all relevant Acts and Regulations to assist in clarifying the role and responsibilities of DSSABs; and

FURTHER BE IT RESOLVED THAT the final report which was to be completed in December 2017 by the consultants to the Ministry be provided to the DSSABs so that, in consultation with the DSSABs, the Ministry improvements to the DSSAB Act, Regulations and Governance and Accountability Guidelines can be finalized and implemented in a timely manner; and

FURTHER BE IT RESOLVED THAT the DSSAB Act be regularly reviewed so that the DSSAB Act and regulations are adapted to changes in the environment; and

FURTHER BE IT RESOLVED THAT any and all revisions to the DSSAB Act that result from the DSSAB Act Review process must not result in any increases in to the Municipal Levy of any DSSAB.

Iain Angus, NOSDA Chair



2018 Annual General Meeting
Timmins, Ontario

Resolution # 2018-6

Originator: **Staff**
Report/Background: **Community Paramedicine Funding**
Date: June 14, 2018

Moved By:

Seconded By:

WHEREAS the LHINs are responsible for integrated health planning; and

WHEREAS the LHINs are now responsible for home and community supports, given the integration of the Home and Community Care Access Centres.

THEREFORE BE IT RESOLVED THAT the Ministry of Health and Long-Term Care establish a framework by which the LHINs and NOSDA members, who delivery Paramedic services, and desire to provide Community Paramedic Services must enter into direct planning and agreements to operate the 100% provincially funded Community Paramedicine programs; and

FURTHER BE IT RESOLVED THAT the Ministry of Health direct the LHINs to expand the Community Paramedicine program in all regions in Northern Ontario where NOSDA members have demonstrated need, with 100% provincial funding.

Iain Angus, NOSDA Chair



2018 Annual General Meeting
Timmins, Ontario

Resolution # 2018-7

Originator: **Staff**
Report/Background: **Integrated Health Service Planning**
Date: June 14, 2018

Moved By: _____ Seconded By: _____

WHEREAS the LHINs are responsible for integrated health service planning; and

WHEREAS the social determinants of health are some of the largest factors in health outcomes for Northern Ontario citizens; and

WHEREAS NOSDA members are provincially designated service system managers for Social Services, Children’s Services and Social Housing and homelessness prevention in Northern Ontario and in many cases the designated delivery agents for Land Ambulance Paramedic Services, and are responsible for the planning and administration of key social determinants of health impacting health outcomes and the wellness of our communities; and

WHEREAS the social determinants of health are some of the largest factors in health outcomes for Northern Ontario citizens; and

WHEREAS District Social Service Administration Boards and local governments have mandated responsibility, expertise and influence on the social determinants of health through program delivery with the consideration of broader health system.

THEREFORE BE IT RESOLVED THAT the Ministry of Health and Long-Term Care establish a framework by which the LHINs and NOSDA members engage directly in integrated health service planning, local planning and healthcare resource allocation to address issues affecting the social determinants of health which includes joint approval of related expenditure allocations; and

FURTHER BE IT RESOLVED THAT the Ministry of Health and Long-Term Care direct the LHINs to engage NOSDA members, at a senior management level, at all sub region planning tables in Northern Ontario; and

FURTHER BE IT RESOLVED THAT this activity leads to the appropriate implementation of the Northern Health Equity Plan.

Iain Angus, NOSDA Chair



2018 Annual General Meeting
Timmins, Ontario

Resolution # 2018-8

Originator: **Staff**
Report/Background: **Child Care Equity**
Date: June 14, 2018

Moved By:

Seconded By:

WHEREAS access to affordable, high quality child care is vital to the social and economic fabric of Northern Ontario; and

WHEREAS research clearly demonstrates that access to high quality child care positively impacts children, families and is a significant factor in successful lifelong learning; and

WHEREAS research also clearly demonstrates that fair and equitable compensation of Early Childhood Educators is directly linked to the provision of high quality child care; and

WHEREAS Early Childhood Educators compensation is and has been significantly less than peer educators employed within the education sector; and

WHEREAS compensation inequity is negatively impacting the ability of child care providers to attract and/or retain top talent.

THEREFORE BE IT RESOLVED THAT NOSDA call on the Ministry of Education to develop and implement a compensation model for the Early Years sector that is equitable to peers employed in the education sector; and

FURTHER BE IT RESOLVED THAT the model be funded 100% by the Province of Ontario.

Iain Angus, NOSDA Chair



2018 Annual General Meeting
Timmins, Ontario

Resolution # 2018-9

Originator: **Staff**

Report/Background: **Regulations under the Child Care and Early Years Act that affect Home Child Care Agencies and Home Child Care Providers**

Date: June 14, 2018

Moved By:

Seconded By:

WHEREAS the Provincial Child Care and Early Years Act, O. regulation 137/15 includes requirements for Home Child Care Agencies and Home Child Care Providers effective September 1, 2017; and

WHEREAS the new requirements in regard to privately placed children may have the unforeseen impact of affecting the contractual relationship of independent contractors of Home Child Care Providers as well as increasing the liability of Home Child Care Agencies; and

WHEREAS such an impact may place the ongoing viability of licensed Home Child Care Agencies and Home Child Care Providers at risk;

THEREFORE BE IT RESOLVED THAT we urge the Minister to review the current regulations so that the integrity of the Home Child Care Program as independent contractors is maintained, and the liability exposure of the Home Child Care Program is not adversely affected; and

FURTHER BE IT RESOLVED THAT the Ministry provide CMSMs/DSSABs with a guarantee that the regulations will not adversely affect the independent contractor status and that any additional costs from increased liability or from a loss of independent contractor status will be borne by the Ministry of Education.

Iain Angus, NOSDA Chair



2018 Annual General Meeting
Timmins, Ontario

Resolution # 2018-10

Originator: **Staff**

Report/Background: **Well-Being in Our Schools, Strength in Our Society**

Date: June 14, 2018

Moved By:

Seconded By:

WHEREAS CMSM/DSSABs in NOSDA are concerned that the Ministry of Education engagement and discussion papers are not inclusive of the whole education system from birth to post-secondary school; and

WHEREAS research has proven that it is important for children to have high quality early learning and child care experiences to support them in school readiness, life-long learning and overall well-being.

THEREFORE BE IT RESOLVED THAT future documents and the overall approach of the Ministry of Education connect the whole education system from birth to post-secondary school which supports both the CMSM/DSSABs and the Ministry's goal to educate all education partners in the importance of the early years.

Iain Angus, NOSDA Chair



2018 Annual General Meeting
Timmins, Ontario

Resolution # 2018-11

Originator: **Staff**
Report/Background: **Mental Health and Addictions**
Date: June 14, 2018

Moved By:

Seconded By:

WHEREAS the Northern Ontario region has significant access issues and wait-lists for mental health and addictions services impacting our communities and clients; and

WHEREAS NOSDA members do not have the capacity to address mental health or addiction issues facing their clients in Ontario Works, Social Housing and Emergency Medical Services without the help of community service delivery partners; and

WHEREAS NOSDA members recognize and identify specific needs required to significantly improve community safety and client outcomes.

THEREFORE BE IT RESOLVED THAT the Ministry of Health establish a joint partnership committee with the LHIN and NOSDA members, recognizing the Service System Manager role of the NOSDA members, to ensure direct funding is secured by the mental health and addictions service providers to provide the necessary supports to NOSDA members as required.

Iain Angus, NOSDA Chair



2018 Annual General Meeting
Timmings, Ontario

Resolution # 2018-12

Originator: **Staff**
Report/Background: **Provincial Minimum Wage**
Date: June 14, 2018

Moved By:

Seconded By:

WHEREAS the Province of Ontario raised the minimum wage to \$14 per hour in 2018, \$15 in 2019 and the Student Minimum Wage is currently \$13.15; and

WHEREAS additional changes to Employment Standards results in further additional costs against employers; and

WHEREAS the Province of Ontario has encouraged all employers whether they be private, non-profit or government agencies to support the new minimum wage and other changes and pay their employees fairly; and

WHEREAS the Ministry of Advanced Education and Skills Development which is responsible for the funding of the Employment Ontario Programs has advised that there will be no increase in funding allocations for Employment Ontario Programs that provide wage subsidies to minimum wage earners/jobs.

THEREFORE BE IT RESOLVED THAT NOSDA calls on the Premier and the Minister of Advanced Education and Skills Development to immediately increase all Employment Ontario Funding Allocations to meet the requirements of the Employment Standards Act; and

FURTHER BE IT RESOLVED THAT the Premier and Cabinet review all provincially funded programs that deliver wage subsidies to minimum wage earners/jobs to ensure their allocations are also increased the required minimums per Employment Standards Act to ensure the Province is following the new standard the same way it expects of all Ontarians.

Iain Angus, NOSDA Chair



2018 Annual General Meeting
Timmins, Ontario

Resolution # 2018-13

Originator: **Staff**
Report/Background: **Non-Urgent Patient Transfers**
Date: June 14, 2018

Moved By:

Seconded By:

WHEREAS the Province has created a Regionalized Health Care System to maximize service to patients in a central location; and

WHEREAS non-urgent transfer patients generally do not require the use of an ambulance, however, in Northern Ontario ambulances are utilized extensively, as alternate, less costly and more efficient Medical transport services have not been developed by Northern hospitals; and

WHEREAS the use of local ambulance resources for non-urgent transfers places communities at risk for delays in response to emergent calls for service, particularly in one ambulance communities; and

WHEREAS in Southern Ontario, non-urgent patient transfers are provincially funded at 100%, through the use of Medical transport services, at a much lower cost than utilizing Paramedic Services and eliminating the risk of delay in response to emergent calls; and

WHEREAS in Northern Ontario the cost of non-urgent transfers is borne at a 50% cost to the local taxpayers and places the citizens at risk of delays in emergent response; and

WHEREAS both the Northwest and Northeast LHINs have committed to reduce the use of Paramedic Service for non-urgent patient transfers through funding for Medical Transport Services, change has been limited with inconsistent application of resources and a failure to meet the needs of the municipally funded Paramedic Services and the citizens of Northern Ontario.

THEREFORE BE IT RESOLVED THAT NOSDA requests the Ministry of Health and Long Term Care take the immediate necessary steps to fund Medical Transport Services equitably across Northern Ontario; and

FURTHER BE IT RESOLVED THAT steps to reduce hospital dependencies on Paramedic Services for non-urgent patient transports be established immediately; and

FURTHER BE IT RESOLVED THAT a copy of this Resolution be circulated to the Premier of Ontario, Minister of Health & Long Term Care, North East LHIN, North West LHIN, AMO, NOMA, FONOM, OAPC and Northern Ontario Paramedic Service providers.

Iain Angus, NOSDA Chair



2018 Annual General Meeting
Timmins, Ontario

Resolution # 2018-14

Originator: **Staff**

Report/Background: **Service System Management and Employment Services**

Date: June 14, 2018

Moved By:

Seconded By:

WHEREAS it has been recognized the value of direct relationships with local economic development and business is fundamental in planning for good employment outcomes in a community by virtue of the municipal linkages to these departments with CMSM/DSSAB's; and

WHEREAS it has also been acknowledged that other municipally delivered services including Housing Services and Children's Services are fundamental to assisting individuals along the continuum of employment; and

WHEREAS the Ministry of Advanced Education and Skills Development is currently in the process of finalizing the recommendations of the Ontario Works Employment Assistance Transformation Technical Working Group and are preparing a final report.

THEREFORE BE IT RESOLVED THAT NOSDA call on the Premier of Ontario to move forward with the integration of Employment Services and more specifically that the province engage CMSM/DSSABs as full partners in managing and planning employment services in their communities; and

FURTHER BE IT RESOLVED THAT the Premier takes the first step along this integration path by immediately expanding the number of CMSM/DSSABs in the North which are designated as Employment Ontario Delivery Agent; and

FURTHER BE IT RESOLVED THAT the Premier directs the Minister of Advanced Education and Skills Development who is responsible for Employment Ontario to provide DSSAB's/CMSM the right of first refusal to become the Municipal Service System Managers for Employment Programs within their specific jurisdictions and;

FURTHER BE IT RESOLVED THAT the Minister of Advanced Education and Skills Development engage in government to government relations with CMSM/DSSABs in the same manner as other Provincial Ministries where the CMSM/DSSAB are considered Municipal Service System Managers, which would mean Employment Ontario would only have one contract within each CMSM/DSSAB jurisdiction. This would allow CMSM/DSSAB to rationalize services and ensure the delivery of a more streamlined and holistic approach to employment services occurs in each community over time.

FURTHER BE IT RESOLVED THAT the Ministry of Advanced Education and Skills Development use the recommendations of the Ontario Works Employment Assistance Transformation Technical Working Group to pilot, in the North using NOSDA members, a full integration of the full suite of Employment Ontario Services under the Service System Management of CMSM/DSSAB's in the North within each of their respective communities and jurisdictions.

Iain Angus, NOSDA Chair



2018 Annual General Meeting
Timmins, Ontario

Resolution # 2018- 15

Originator: **Staff**

Report/Background: **Service System Managers for Human Services**

Date: June 14, 2018

Moved By:

Seconded By:

WHEREAS NOSDA members have been recognized as the Municipal Service System Managers for Human Services within the communities they have jurisdiction over; and

WHEREAS NOSDA members are recognized as valued partners and key stakeholders by School Boards, Public Health Units, Hospitals, Non-Profit Housing Providers, Local Health Integration Networks, Community Agencies and municipalities; and

WHEREAS the Ministry of Housing has recognized NOSDA members as the Municipal Service System Managers for Housing; and

WHEREAS the Ministry of Education has recognized NOSDA members as the Municipal Service System Managers for Children's Service.

THEREFORE BE IT RESOLVED THAT the Province of Ontario, the Premier and each Ministry formally recognize NOSDA members as Municipal Service System Managers for Human Services and the Province agree to engage NOSDA members as full partners in managing and planning Human Services within their respective communities and jurisdictions.

Iain Angus, NOSDA Chair



2018 Annual General Meeting
Timmins, Ontario

Resolution # 2018- 16

Originator: **Northwestern Ontario Municipal Association (NOMA)**
Report/Background: **Affordable Supportive Housing**
Date: June 14, 2018

Moved By:

Seconded By:

WHEREAS affordable housing is in high demand in Municipalities as many people are finding it increasingly difficult to remain in their homes due to fixed incomes and increasing expenses. In addition, high rental rates make it difficult to maintain rental units, forcing many to leave the community in search of affordable housing; and

WHEREAS municipalities are experiencing extreme shortages in assisted living units and long-term care beds.

THEREFORE BE IT RESOLVED THAT NOSDA supports the Northwestern Ontario Municipal Association Resolution on Affordable Supportive Housing and petitions the Ministry of Municipal Affairs, Ministry of Housing and the Ministry of Health and Long Term Care to assist municipalities in addressing the issues of affordable seniors housing, assisted living housing as well as supportive housing and long term care beds in order to ensure our seniors are able to remain and thrive in our communities.

Iain Angus, NOSDA Chair



2018 Annual General Meeting
Timmins, Ontario

Resolution # 2018- 17

Originator: **Northwestern Ontario Municipal Association (NOMA)**

Report/Background: **Special Fund to Assist Small Remote Communities with Staff Training Costs**

Date: June 14, 2018

Moved By:

Seconded By:

WHEREAS DSSAB staff must stay current with regulations, legislation, and best practices; and

WHEREAS most DSSAB training, seminars, and workshops for Northern Ontario are offered in Thunder Bay, Sudbury or Toronto; and

WHEREAS the return travel time to these centres range from hours to days; and

WHEREAS the traveling DSSABs must pay for travel, meals, and accommodations in addition to the cost of the training.

THEREFORE BE IT RESOLVED THAT NOSDA endorses the Northwestern Ontario Municipal Association's request that the Province of Ontario create a special fund to assist small remote communities with staff training costs.

Iain Angus, NOSDA Chair



2018 Annual General Meeting
Timmins, Ontario

Resolution # 2018- 18

Originator: **Federation of Northern Ontario Municipalities (FONOM)**

Report/Background: **EMS Upload**

Date: June 14, 2018

Moved By:

Seconded By:

WHEREAS municipal governments bear a financial burden associated with ambulance services either directly or indirectly through their designated delivery partner such as District Social Services Administration Boards; and

WHEREAS the Government of Ontario should be funding healthcare services in its entirety; and

WHEREAS ambulance services are funded solely at the provincial level in other provinces.

THEREFORE BE IT RESOLVED THAT NOSDA supports the Federation of Northern Ontario Municipalities (FONOM) request that Emergency Medical Services be uploaded to the provincial government; and

BE IT FURTHER RESOLVED THAT a copy of the resolution be forwarded to the Premier of Ontario, Minister of Health and Long-Term Care, Minister of Municipal Affairs, Northeastern MPs and MPPs, Leaders of the Opposition, and the Association of Municipalities of Ontario.

Iain Angus, NOSDA Chair



2018 Annual General Meeting
Timmins, Ontario

Resolution # 2018- 19

Originator: **Federation of Northern Ontario Municipalities (FONOM)**

Report/Background: **Fire Medic Protection**

Date: June 14, 2018

Moved By:

Seconded By:

WHEREAS the Federation of Northern Ontario Municipalities (FONOM) has maintained its strong opposition to changes that would see firefighters perform expanded medical services if certified as a paramedic; and

WHEREAS there has been no evidence that the fire medic pilot would improve patient outcomes and yet municipalities would experience significant labour and risk management issues; and

WHEREAS the Government of Ontario stated that the fire medic model would be a pilot project and only implemented on a volunteer basis by willing host municipalities; and

WHEREAS without amendments to the legislation to guarantee that it will remain voluntary, arbitrators can impose upon unwilling participants, given the current interest arbitration system; and

WHEREAS Bill 160, Strengthening Quality and Accountability for Patients Act, 2017 is now law without the requested amendments; and

THEREFORE BE IT RESOLVED THAT NOSDA supports the Federation of Northern Ontario Municipalities (FONOM) request that the Government of Ontario introduce legislative amendments to the Fire Protection and Prevention Act, 1997, and the Ambulance Services Collective Bargaining Act, to ensure that the fire medic pilot will not be imposed on unwilling municipalities; and

BE IT FURTHER RESOLVED THAT a copy of this resolution be sent to the Premier of Ontario, Minister of Health and Long-Term Care, Minister of Community Safety and Correctional Services, Minister of Labour, Minister of Municipal Affairs, Northeastern MPs and MPPs, Leaders of the Opposition and the Association of Municipalities of Ontario.

Iain Angus, NOSDA Chair



2018 Annual General Meeting
Timmins, Ontario

Resolution # 2018- 20

Originator: **Staff**
Report/Background: **NOSDA Membership Dues**
Date: June 14, 2018

Moved By:

Seconded By:

WHEREAS the NOSDA current Executive Coordinator is retiring at the end of June 2018; and

WHEREAS NOSDA advertised for a consultant to fill the role of Executive Coordinator and was unsuccessful in finding a suitable candidate; and

WHEREAS the NOSDA Executive agreed to post for the position of NOSDA Executive Director as a direct employee of NOSDA; and

WHEREAS the NOSDA budget will need to increase from the current \$74,565 to \$116,276 in order to cover annualized expenditures; and

WHEREAS the current NOSDA membership dues are \$7,000 per member for a total of \$77,000 annualized.

THEREFORE BE IT RESOLVED THAT NOSDA support the recruitment of a Full Time Executive Director and that the Membership Dues increase by \$500 per year for the next 3 years which would mean by 2020 the NOSDA membership dues would be \$8,500 per member for a total of \$93,500; and

FURTHER BE IT RESOLVED THAT starting in 2021 the NOSDA Annual Membership Dues will increase annually based on the annual Cost of Living Adjustment (COLA).

Iain Angus, NOSDA Chair