

**Ministry of Education
Early Years and Child Care
Division**

Npx buCrdl -3□□ gpps□
: 11□bz□Tu□
Queen's Park□
□psop□PO□N□B□2M8□

**Ministère de l'Éducation
Division de la petite enfance et
de la garde d'enfants**

□egdf □Npx bu3□□bhf □
: 11-□v□bz□
Queen's Park□
□psop□PO□N□B□2M8□



MEMORANDUM TO:

Di f gBen o□usunf P gpdf st -□NTNTt boe□TTBCt □
Hf of sbm□bobhf st □Dpn n □t pof st -□NTNTt boe□TTBCt □

Children's Service Managers, CMSMs boe□TTBCt □

FROM:

□f ggCvufs□
E □f dups□
□bsn□f bst boe□Di □Dbsf □Qm□□Csbody □

DATE:

Bvhvt u22-□312□□

SUBJECT: Poubsp□Di □Dbsf boe□□bsn□f bst □f swdf □Tzt u n □Qbot □

□i f □N o□usuf dpho□f t □i f □tt f oubrs□f butf swdf □Tzt u n □bobhf st □qibz□□
qiboo□oh-□ bobh□oh-boe□goe□oh□pdblndi □Dbsf boe□bsn□f bst □qphsbn t boe□f swdf t /□

Bt □zpv□opx -□i f □Child Care and Early Years Act, 2014□DD□□B□f r v s t □f swdf □
t zt u n □bobhf st □pif t ubcmi □bdi □Dbsf boe□bsn□f bst □qphsbn t boe□f swdf t □qibz□□
)t f swdf □Tzt u n □qibz□□gsu f □st f swdf □bsf b□□bubees t t f t □buf st □pgqspwodibmouf s t u
voef su f □Bdu□Tf swdf □Tzt u n □qibz□□gsb□qspwodf .x ef □pqqpswo□□up□bobrnf □
u f □n qbdt □pgqphsbn t boe□f swdf t -□ef oug□qphsf t t boe□f swdf □hqt -boe□gt u s□
f wef odf .cbt f e ef dt po n bl □oh□up□dpo uovf □p□vqqpsu f swdf □Tzt u n □bobhf st □boe□
u f □bsn□f bst □boe□di □Dbsf □f dups/□

Sf hvrupot □oef su f □DD□□B□qspwef □rbnsu□po□qspdf evsf □boe□dpo f ouf □huf e □p□
t f swdf □Tzt u n □qibz□□boe□evuf t □pgt f swdf □Tzt u n □bobhf st □/□i f t f □f hvrupot □f r v s t □
t f swdf □Tzt u n □bobhf st □p□vqebuf □i f □qibz□□bunrbt u f w s □gwf □f bst □boe□dpo v nax □
di □reboe□gn □qphsbn t □po u f ef wf □pqn f ouboe □qfn f oubupo □pgqibz /□

Bubdi f e zpv x □moe□i f □Poubsp□Di □Dbsf boe□□bsn□f bst □f swdf □Tzt u n □Qibz□□
Sf t pvsdf /□i □epdvn f ouf □ouf oef e □p□qspwef □f mogn□f dupo□boe□qpsn bupo □p□
t f swdf □Tzt u n □bobhf st □evsoh□f □ef wf □pqn f ouf □w t po□boe □qfn f oubupo □pgu f s□
t f swdf □Tzt u n □qibz□□f swdf □Tzt u n □bobhf st □dpo□cvf e □p□f □ef wf □pqn f oupgu □□
epdvn f ouczaqspwef □oh□oqv□boe □x pvr □f □p□f □bol □Dpo t pribuf e □Nv o□qbrn □f swdf □
Nbobhf st □boe □f usdu □pdbrn □f swdf t □Ben o□usupo □pbset □po cf i brqpgu f □N o□usuf
gsu f □dpo□cvupo/□

□ i f **resource document** pvnof t lf zifm n f ou i butf swdf tzt f n n bobhf st lbf
f yqf df e boef odpvshf elp ldmef lli f stf swdf tzt f n qbo lpf vsf i buqbot
bt t f tt ldpn n vof f e-lbf sf gnduwf pgui f iohbf n f oupgbmif rhwboudpn n vof
qbsof st -it ubcmi lusuf h dqspsuf t boe pvdpn f t -boe pvnof t if qt gos
n qfn f oubpo/□

□ i f **N oifuz** dpho lbf t li bu n bozif swdf tzt f n n bobhf st dvssf ouzi bwf i f swdf
tzt f n qbot boebf pqf sbuoh bwspt lbf t x li lli f s qbo /li f **N oifuzbrhp**
bdl opx rnehf t li buux mbl f un f lplvqebf boef wif qbot lpi n f f usf hvrlapsz
sf r v s n f ou li f sf gosf i yluoh psf wif eif swdf tzt f n qbot lbf i yqf df e lpcf
tvcn wf e lpi f **N oifuzcz** of 41-312: /li f **N oifuzx** mif wif i f swdf tzt f n
qbot podf li f zlbf tvcn wf e lczu f lgsf n f oupof e lebuf -boe x mx ps x li i f swdf
tzt f n n bobhf st lpef if sn of lf zl qpsuoh qifd t boef t ubcmi lsf qpsuoh
sf r v s n f ou hpo hgsx bse /Op of x lsf qpsuoh sf r v s n f ou x mif n qfn f ou e buu t
un f lsf ibuf e lpi f tf qbot/□

□ i f **Logsn** bupo qspwef e lli f lsf t pvsdf lpdvn f ou i lbf oef e lpi qspwef i f magm
el lsf dupo boe **Logsn** bupo qpsif swdf tzt f n n bobhf st /lgbt t lbfodf li lsf r v s e x li
sf t qf dupi li f lbf sqsf bupo pgui f rh h bupo boe lli qpu oubrq qnabupo lli qf dgd
dldvn t bodo t -qrbt f lpoibduzpvslhbmipot f mli

Tf swdf tzt f n n bobhf st n bzbrhp esf duor v sft lpi f ssf h pobm poabdutli f
Qphsbn t boe Tf swdf lbf hsbpo lcsbodi /□

Jx pvrabhp nif lpllesbx lppvsbuf oupo lbo pohp oh qspdf tt li buu f **N oifuzx** mif
gymli qfn f ouoh li lcfm Cf hoooh lli Tf qf n cf s312 x i f oif swdf tzt f n
n bobhf st lbf opugf e pgb of x mif odf lqqnabupo lli f stf swdf lbf b- li f zl mif
sf df wf lli usvdpot lgsbewt oh li f **N oifuzx** i f u f sli f lli t vbody pgui f mif odf x pvr
sf t vmo di redbsf li butf dpot li f oux li lli f lpdbrnif swdf tzt f n qbo/□

lsf dpho upo pgui f lli t f oubrqprnli butf swdf tzt f n n bobhf st qbz lli mif ot f edi re
dbsf -li f lDD B qspwef t li butf swdf tzt f n n bobhf st lbf bwf li f lppuop lpi qspwef
bewdf li bux mif lli pot ef sf e levsoh li f mif ot oh qspdf tt /Tf swdf tzt f n n bobhf st
dbo di ppt f x i f u f sup qspwef li lli bewdf /□

Ti pvrabpvdi ppt f lpi bduo lli lppqpsavolli f **N oifuzx** mif pot ef sli f bewdf -brpho
x li lli f s lgsn bupo lbbi lbcvli lbcvli f lqqnabupo lli ef if sn ooh li f u f sup lli t vf li
mif odf lpi pqf sbf li redbsf /lgspv li bwf lboz lli vft upot lbcvli lli qspdf tt -Jf odpvshf lgpv
updboudu li f Di redbsf Rvbni Bt vbody boe Mif ot oh Sf h pobm N bobhf st lgspsbs b/□

□ i bol □zpv □pszpvspohqbsnf st i □o □vqqpsuhf di □edbsf boef bsnzf bst □
of f et □ggn □t □o □ubs□

Todf sf □



□f ggCvufs □sf dups□
□bsnzf bst boe Di □edbsf Qpnaz Csbodi □

Dpqz; □ □vnt □bopt - □sf dups □Qphsbn t boe □f swdf □bf hsbupo Csbodi - □N o □uz □
pg □evdbupo □
I p □N psbo - □sf dups □Di □edbsf □Rvbni □Bt t vsbodf boe □Mdf ot □oh □
Csbodi - □N o □uz pg □evdbupo □
Di □edbsf □Bewtpst - □Qphsbn t boe □f swdf □bf hsbupo Csbodi - □N o □uz pg □
□evdbupo □
Po □ubs □N vodqbr □Pdbrn □f swdf t □Bt t pdbrpo □