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Update on Bill 148, Fair Workplace, Better Jobs Act

On November 14, Minister Bill Mauro and Minister Kevin Flynn informed [AMO](#) that they have proposed that Bill 148 be amended to add exemptions to the on-call pay and the 96 hours' notice scheduling rules. Municipalities will not be required to provide on-call pay to an employee who was on call, and not required to work, if the reason was to ensure the continued delivery of essential public services such as fire, utility and snow removal services. Should the Act be adopted into legislature, a regulation will be brought forward that exempts firefighters from the equal pay for equal work provisions with respect to employment status. This is intended to provide clarity that voluntary firefighters will not be entitled the same pay as full-time firefighters. The regulation would be created before the Act comes into force.

In addition, as of November 16 the government moved a time allocation motion on [Bill 148](#), which required the Standing Committee on Finance and Economic Affairs to pass the bill and report it back to the House by Monday, November 20. MFOA will continue to monitor the situation and provide updates to members as needed.