

Ministry of Community
and Social Services

Ministry of Children
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May 7, 2010

FROM: June Kelloway-Tarrant
Regional Program Manager
Children's Services

RE: *Public Sector Compensation Restraint to Protect Public Services
Act, 2010*

On March 25, 2010, the Ontario government introduced the *Public Sector Compensation Restraint to Protect Public Services Act, 2010*. The legislation, if passed, would freeze compensation plans for all non-bargaining employees including the broader public sector.

The government's compensation restraint applies to all public sector employers who receive \$1 million or more funding from the province. Municipalities and local boards are excluded from the proposed legislation.

All existing collective agreements in the public sector will be honoured. As agreements are renegotiated, the government will work with your organization and bargaining agents to seek agreements of at least two years duration that do not include net compensation increases.

The government's fiscal plan provides no funding for compensation increases for future collective agreements.

To ensure your organization is prepared, I ask you to please share this letter with the appropriate staff in your organization and familiarize yourself with the information on the government's restraint legislation found at Ontario.ca/compensation in English or Ontario.ca/remuneration for French.

Sincerely,

A handwritten signature in blue ink that reads "June Kelloway-Tarrant".

June Kelloway-Tarrant
Regional Program Manager,
Children's Services