



Minutes
of the October 26, 2017
MANITOULIN-SUDBURY DSB BOARD MEETING
held in Espanola's 210 Mead Blvd. DSB Boardroom

Present: Bill Baker, Vern Gorham, Les Gamble, Al MacNevin, Ken Duplessis, Eric Russell, Ned Whynott, Dean Wenborne, Ted Lovelace, Ray Dufour, David Leonard, Michael Levesque, Paul Schoppmann

Regrets : Bruce Killah

Staff : Fern Dominelli, Lori Clark, Connie Morphet, Melody Ouellette, Robert Smith

Media: Alicia McCutcheon, Manitoulin Expositor

1.0 CALL TO ORDER

Chair, Les Gamble, called the meeting to order at 10:00 a.m.

2.0 ADOPTION OF AGENDA

Resolution No. 17-66

Moved by: Dean Wenborne

Seconded by: Bill Baker

BE IT RESOLVED THAT the agenda be adopted.

Carried

3.0 DECLARATIONS OF CONFLICT OF INTEREST

There were no declarations of conflict of interest.

4.0 Closed Session

Resolution 17-67

Moved by: Paul Schoppmann

Seconded by: Ken Duplessis

BE IT RESOLVED THAT the Board move into closed session at 10:00 a.m.

Carried

Resolution 17-68

Moved by: Al MacNevin

Seconded by: Ted Lovelace

BE IT RESOLVED THAT the Board adjourn this closed session at 10:30 a.m.

Carried

5.0 Business Arising from Closed Session

During its Closed Session, the Board discussed Property, Legal and Human Resources Issues.

6.0 Adoption of Minutes

Resolution No. 17-69

Moved by: Eric Russell

Seconded by: Michael Levesque

BE IT RESOLVED THAT the Minutes of the [September 28, 2017](#) Board meeting be approved as presented.

Carried

7.0 Committee Reports

Finance Committee

Dean Wenborne, Chair of the Finance Committee, provided the Board with an update of the 2018 Budget discussed at the October 5, 2017 Finance Committee Meeting.

Connie Morphet, Director of Finance and Administration, walked the Board through the 2018 Budget highlights, outlining the -0.81% decrease to the Municipal share.

Resolution 17-70

Moved by: Dean Wenborne

Seconded by: Paul Schoppmann

WHEREAS the Finance Committee met on October 5, 2017 to review the [Finance Committee Terms of Reference](#), Revised Annual Budget Guidelines, 2018 Allocation of Program Support, 2017 Revised Annual Report on Reserves, and 2018 Budget estimates; and

WHEREAS the Finance Committee is recommending approval of the Revised Annual Budget Guidelines, 2018 Allocation of Program Support, 2017 Revised Annual Report on Reserves and 2018 Budget estimates; and

WHEREAS the Finance Committee is recommending to the Board that it adopt the 2018 Operating Budget with the enhancements to Paramedic Services which results in a Municipal Share decrease of **\$84,340 or -0.81%**.

THEREFORE BE IT RESOLVED THAT the Manitoulin-Sudbury DSB accepts the Finance Committee's recommendation and approves the [2018 Allocation of Program Support](#), the [2017 Revised Annual Report on Reserves](#) and the [Revised Annual Budget Guidelines](#) effective October 1, 2017; and

FURTHER BE IT RESOLVED THAT the Manitoulin-Sudbury DSB accepts the Finance Committee's recommendations and approves the [2018 Operating Budget](#) in the amount of **\$35,932,330** gross and municipal share in the amount of **\$10,337,824** which represents a reduction of **\$84,340** or **-0.81%** in the municipal share.

Carried

7.2 Program Planning

David Leonard, Chair of the Program Planning Committee, provided the Board a brief update on the items discussed at the meeting held on September 27, 2017.

7.2.1 Ontario Early Years Child and Family Centres (OEYCFC)

Lori Clark, Children's Program Supervisor, walked the Board through the Ontario Early Years Child and Family Centre Plan and Local Needs Assessment.

On February 19, 2016, the Premier announced the provincial plan for moving forward with the integration and transformation of child and family programs to establish Ontario Early Years Child and Family Centres (OEYCFCs) by 2018. These centres will be managed locally by CMSMs/DSSABs as part of the existing responsibility for the Service System Management of child care and other human services.

Staff have been working with the Best Start Network and the Data Analysis Coordinator to develop a community plan for OEYCFC's. Over the last several months meetings have occurred with existing service providers, parents and community partners.

On June 16, 2017, MEDU released the [2018 funding allocations](#) for OEYCFC's. The 2018 allocation for OEYCFCs for the Manitoulin-Sudbury District is \$1,441,809, the current 2017 budget for Resource Centres is \$650,583. The increase in funding will ensure hours of operation, outreach, accountability and professional learning opportunities will be increased.

2018 will be a transition year, we will be supporting the existing providers in their efforts to meet all requirements of OEYCFC's and to align their efforts to be responsive to community need.

Resolution 17-71

Moved by: David Leonard

Seconded by: Ray Dufour

WHEREAS the Program Planning Committee has reviewed the Ontario Early Years and Child and Family Centre – Issue Report and the Ontario Early Years and Child and Family Centre Plan and is recommending approval of the plan and report to the Board.

THEREFORE BE IT RESOLVED THAT the Manitoulin-Sudbury DSB accepts the Program Planning Committees recommendation and approves the [Ontario Early Years and Child and Family Centre – Issue Report](#) and the [Ontario Early Years and Child and Family Centre Plan](#) directs staff to action the recommendations contained within the report.

Carried

7.2.2 The Journey Together Program Proposal

Lori Clark, Children’s Program Supervisor, walked the Board through the Journey Together – Issue Report and Program Proposal.

As the Service System Manager for child care and Ontario Early Years Child and Family Centres, the Manitoulin-Sudbury DSB is responsible for programming for Indigenous and non-Indigenous children and families off-reserve.

In November 2016, the Manitoulin-Sudbury DSB submitted a capacity funding proposal to the Ministry of Education to support the implementation of the Ministry’s Early Years initiatives under The Journey Together: Ontario’s Commitment to Reconciliation with Indigenous Peoples. The Manitoulin-Sudbury DSB worked with Kenjgewin Teg Educational Institute (KTEI) to develop a capacity building proposal intended to engage in meaningful, collaborative discussions.

Staff received confirmation on January 19, 2017 that the proposal was approved and we received the full allocation of \$49,800. Aboriginal Cultural Competency Learning sessions and family engagement activities were held last spring across the district.

The learning and planning sessions resulted in the development of a community vision that we: “create a generation who naturally dismantle oppression”.

To achieve the vision, several goals have been identified:

- Increased access to culturally relevant services and programs for Indigenous families.
- Enhanced and accurate Indigenous content.
- Fostering Indigenous Identity.
- Supporting Indigenous and non-Indigenous develop capacity.

The child care and child and family programs are committed to improving outcomes for all children and families in the community. They are committed to achieving the goals and recognize that additional professional development and reflection is necessary to achieve the vision.

Staff are proposing that a place of learning be established on Manitoulin Island with extensive outreach across the district that would serve as a research and training hub and cultural learning centre for child care programs, family programs, educators and families.

The proposed program supports the view of the Manitoulin-Sudbury DSB and the Manitoulin Sudbury Best Start Network that all children and families in the catchment area have the right to experiences that promote healthy, holistic child and family development.

The proposed program will increase access to culturally relevant programs and services for children and families which will increase awareness and access of other community services leading to the holistic development of children.

The proposed budget for this program is \$597,300 for 2018 and \$553,300 for 2019, this proposal is for new funding and will not require any municipal contribution as it will be funded 100% by the province.

Resolution 17-72

Moved by: David Leonard

Seconded by: Al MacNevin

WHEREAS the Program Planning Committee has reviewed the Journey Together Issue Report and the Journey Together Program Proposal and is recommending approval of the report and plan to the Board.

THEREFORE BE IT RESOLVED THAT the Manitoulin-Sudbury DSB accepts the Program Planning Committees recommendation and approves the [Journey Together - Issue Report](#) and the [Journey Together Program Proposal](#) and directs staff to action the recommendations contained within the report.

Carried

7.2.3 Home for Good

Lori Clark, Children's Program Supervisor, walked the Board through The Home for Good Program.

The Manitoulin-Sudbury DSB has previously identified a need for Mental Health supports for residents residing in DSB Social Housing properties.

A partnership with Canadian Mental Health Association Sudbury/Manitoulin (CMHA-S/M) and the North East Local Health Integration Network (NE-LHIN) has been formed to address the need in the LaCloche area with a pilot project over an 18-month period. Evidence has shown the effectiveness of this support program as outlined in the [Final Evaluation Report](#) presented to the Board in May 2017.

Based on the success of the 18-month pilot, the Manitoulin-Sudbury DSB prepared an expression of interest to the Home for Good Program in May 2017 requesting funding in the amount of \$161,200 for 2017-2018 and \$165,200 for 2018-2019.

The Ministry of Housing denied the funding request in a [letter](#) dated September 11, 2017 due to overwhelming response and limited available funding.

Notwithstanding the disappointment in being denied the funding of our proposal, the notion that funding could be denied for documented programs that have proven to reduce the impact of homelessness in our communities on many levels is concerning.

The collaboration of three Community Organizations, equally invested in the proposed funding request is a key component of the funding requirements of the Homes for Good Funding.

The DSB is requesting that our Home for Good expression of interest proposal be reassessed, and that the Ministry allocate the matching funding amount of \$42,000 that is required to partner with the North-East Local Health Integration Network, and that the project proposal be considered by the Ministry for funding considerations as a priority ahead of future proposal submissions.

Resolution 17-73

Moved by: David Leonard

Seconded by: Michael Levesque

WHEREAS the Program Planning Committee has reviewed the Home for Good – Issue Report and is recommending approval of this report to the Board.

WHEREAS the Manitoulin-Sudbury DSB asks that the Minister of Housing reassess the Homes for Good expression of interest proposal; and

WHEREAS the Manitoulin-Sudbury DSB requests that the Ministry allocate the matching funding amount of \$42,000 that is required to partner with the North-East Local Health Integration Network committed partnership funding for mental health supports for individuals who are homeless or at risk of homelessness.

THEREFORE BE IT RESOLVED THAT the Manitoulin-Sudbury DSB accepts the Program Planning Committees recommendation and approves the [Home for Good - Issue Report](#) and directs staff to action the recommendations contained within the report; and

FURTHER THAT the Manitoulin-Sudbury DSB share this motion with the Minister of Housing, the Honourable Peter Milczyn, NOSDA and AMO.

Carried

7.2.4 Homeless Enumeration

Lori Clark, Children's Program Supervisor, walked the Board through the Homeless Enumeration Plan.

Further to the two Issue Reports presented to the Board in [February](#) and [May](#) this year, the Manitoulin-Sudbury DSB which is the Service System Manager for Housing, is required to conduct an enumeration of persons who are homeless in their respective Service Area.

To effectively do this work, the Manitoulin-Sudbury DSB required specialized services to assist the organization with completion of this task. With the approval of the board staff issued a Request for Proposals (RFP) to seek eligible proponents. Carol Kauppi who is a Director, Centre for Research in Social Justice and Policy and for the Poverty, Homelessness and Migration from Laurentian University was the successful proponent of the RFP process.

Once Carol was chosen, staff met with her to complete the enumeration plan which is required to be submitted six months before homeless enumeration is conducted.

Resolution 17-74**Moved by:** David Leonard**Seconded by:** Ned Whyntott

WHEREAS the Program Planning Committee has reviewed the Homeless Enumeration Plan and is recommending approval of this report to the Board.

THEREFORE BE IT RESOLVED THAT the Manitoulin-Sudbury DSB accepts the Program Planning Committees recommendation and approves the [Homeless Enumeration Plan](#) and directs staff to action the recommendations contained within the report.

Carried**7.2.5 Ambulance Act Amendments**

Robert Smith, Chief of Paramedic Services, walked the Board through the Ambulance Act Amendments – Issue Report.

Paramedic Services remain one of the most regulated professions in Ontario. At least 12 Acts, plus a significant number of Regulations and Standards impact on the daily operations of each Paramedic Service.

Since assumption of land ambulance services by the Manitoulin-Sudbury DSB, legislative compliance with all regulatory requirements has been one of the primary roles for the organization.

A number of Regulations have challenged our ability to deliver effective and efficient services to our citizens. Roadblocks that prevented innovation in our industry related to legislative oversight.

Over the past few years, philosophies regarding Paramedic work have evolved. There has been the advent of Community Paramedicine, introduction of alternate destination trials, and increased involvement in the holistic approach to health care.

Earlier this fall, the Provincial Government introduced First Reading of Bill 160, an Act to Strengthen Quality Accountability for Patients. This Act is an Omnibus Bill, and while this bill focuses on health care specifically, it captures amendments to a number of other acts, including the Ambulance Act.

Bill 160, and its proposed amendments to the Ambulance Act will, we believe, allow for some introduction of geographically specific programs such as treat and release and treat and refer. These two programs will allow for professional development programs to mitigate the impact of long transport for patients who do not require a visit into a hospital.

The potential would see patients in Killarney, Gogama, Noëlville, Foleyet and other locations able to be transported to family health teams or community clinics, thus freeing our Paramedics for more urgent needs. At the same time, these options would assist in decreasing overcrowding in community hospitals.

There is some risk surrounding this legislation. Obviously, there is a significant concern surrounding the concept of Fire Medic programs that has been raised by both associations and labour unions. These issues are being addressed through agencies such as Association of Municipalities Ontario and the Ontario Association of Paramedic Chiefs.

The outcomes of this concepts are less impactful for Manitoulin-Sudbury DSB, as there are no career fire services. Organizations such as the City of Greater Sudbury will have to navigate this issue.

Resolution 17-75

Moved by: David Leonard

Seconded by: Ray Dufour

WHEREAS the Program Planning Committee has reviewed the Ambulance Act Review – Issue Report and is recommending approval of this report to the Board.

THEREFORE BE IT RESOLVED THAT the Manitoulin-Sudbury DSB accepts the Program Planning Committees recommendation and approves the [Ambulance Act Review – Issue Report](#) and directs staff to action the recommendations contained within the report.

Carried

8.0 New Business

8.1 WSIB Framework

On [June 8, 2015](#) the Northern Ontario Service Deliverers Association (NOSDA) submitted its position to WSIB regarding the rate framework reform.

On [October 11, 2017](#), NOSDA is once again voicing its concerns and appealing to the WSIB for consideration in determining the premium rate structure for the ten Northern District Social Services Administration Boards (DSSABs) as well as one Consolidated Municipal Service Manager that it represents.

For the DSSABs/CMSM providing Paramedic Services, the insurable earnings of Paramedics can represent the largest share of total annual wage expenditures.

The new system that is proposed would see a single premium rate based on the “predominant” class which in the case of many smaller DSSAB’s/CMSM’s would be ambulance services. This would mean that all Manitoulin-Sudbury DSB staff would be charged the higher Land Ambulance rate.

NOSDA is requesting that WSIB limit the liability to the DSSABs/CMSM delivering land ambulance services by approving two separate business activities and multiple premiums rates, distinguishing its social services delivery from ambulance service activities, in order to assist with the immediate and upcoming financial impacts on municipalities served.

The delivery of ambulance services should be assessed separately, according to NOSDA, as this represents a significant business activity and is not integrated with the provision of Ontario Works, Children’s Services and Social Housing programs.

There are genuine funding challenges with respect to affording the rising cost of Paramedic Services specifically designed to support first responders. Occupational Health and Safety legislation sets out clear requirements for creating physically safe work environments and promoting the importance of a psychologically healthy culture by integrating awareness and prevention measures into business strategies and processes.

Paramedic Service classification rates are significantly higher than the other rate groups of the DSSABs/CMSM. Containing a portion of these costs by separating premiums for ambulance services would be one way for the WSIB to assist with managing premium charges.

NOSDSA’s request for WSIB to commit to a separate rate premium for the DSSABs/CMSM which are responsible for delivering Paramedic Services.

8.2 Ministry of Education – Workforce Strategy

Lori Clark, Children’s Program Supervisor, walked the Board through the Ministry of Education Workforce Strategy.

On June 6, 2017 the Ministry of Education shared with us [Ontario’s Renewed Early Years and Child Care Policy Framework](#) which contains a ground-breaking set of initiatives to help build an accessible, affordable, and high quality early years and child care system that is responsive to the needs of children aged 0-12 and their families.

One of the key areas of action identified as part of this framework is the establishment of an early years and child care workforce strategy that will identify ways to improve hiring, retention, recruitment, recognition and professional development.

On September 12, 2017, the DSB received a [letter](#) indicating that R.A. Malatest & Associates Ltd. will be leading a workforce study to inform the workforce strategy.

Malatest is one of Canada's largest, independently owned and operated research firms specializing in labour market research and program evaluation. Malatest brings considerable experience in workforce research, including research in the early years and child care sector in Ontario and across Canada.

The study will complement, inform and coordinate with work currently being undertaken by the province's Workforce Strategy Technical Advisory Group.

8.3 Ministry of Housing – Housing and Homelessness Plan 5 Year Review

Lori Clark, Children's Program Supervisor, walked the Board through a letter received from the Ministry of Housing.

On September 19, 2017, the DSB received a [letter](#) from the Assistant Deputy Minister, Janet Hope thanking the Board for meeting its requirements under the Housing Services Act, which requires Service System Managers to prepare local housing and homelessness plans to address matters of local housing and to report those plans to the public.

In the letter, the Ministry also reminded Service System Managers of the five-year review of the Housing and Homeless Plans which is in 2019.

Due to a revised policy statement that took effect on July 1, 2016, Service System Managers were notified that their plans will be required to be consistent with the Updated [Policy Statement: Service Managers Housing and Homelessness Plans](#) statement by January 1, 2019.

In the coming months, the Ministry of Housing will be distributing resource material to assist us with the five-year review process.

8.4 Ministry of Infrastructure

Fern Dominelli, CAO, walked the Board through information received from the Ministry of Infrastructure regarding Surplus Property Transition.

On September 27, 2017, staff received a [letter](#) from the Ministry of Infrastructure regarding the Surplus Property Transition Initiative is open and accepting applications

The new initiative allows community proponents to request additional time to support planning for the creation of community hubs at surplus provincial, school board or hospital properties.

With the agreement of the current property owner, properties selected through this process would be maintained in public ownership, for up to 18 months, while community proponents develop their business plans, partnerships, and funding arrangements.

Temporary "on-hold" funding will be provided (if required) to cover ongoing operating and maintenance costs incurred by the current owners to ensure that the selected properties can be held in the public domain.

The application window has been open since July 4, 2017, and a number of applications have already been received.

We encourage those interested to submit their applications as soon as possible, as the deadline is on October 16, 2017.

8.5 Ministry of Education – Proposed Regulatory Amendments under the Child Care and Early Years Act (CCEYA)

Lori Clark, Children's Program Supervisor, walked the Board through the [memo](#) received on October 2, 2017 from the Ministry of Education Early Years and Child Care Division regarding the proposed regulatory amendments under the Child Care and Early Years Act (CCEYA).

Given the transformative scope of the legislative framework for the child care and early years sector, the ministry continues to take a multi-year, phased approach to the development and implementation of new updated regulatory requirements under the Act.

On June 6, 2017, the government released the [Renewed Early Years and Child Care Policy Framework](#), and a vision to ensure that all children and families have access to a range of high-quality, inclusive and affordable early years and child care programs and services that are child- and family-centred and contribute to children's learning, development and well-being.

The Ministry of Education is moving forward with the next phase of regulatory amendments under the CCEYA. The proposed regulatory amendments are now posted on the Regulatory Registry and available for public comment.

The proposed regulatory amendments support the implementation of the Renewed Early Years and Child Care Policy Framework as they are aligned with the commitment to increase access, affordability, responsiveness and quality of child care and early years programs and services.

Proposed regulatory changes will be posted on the Regulatory Registry for public comment until December 1, 2017. The NOSDA Child Care group will be formulating a response back to the province and providing their collective feedback together.

8.6 Social Housing Portfolio – Revised Review

Connie Morphet, Director of Finance and Administration, gave the Board a brief update on a revision to the Social Housing Portfolio Review.

The Social Housing Portfolio Report that was approved at the September 2017 Board Meeting, was missing two properties on Table 3: DSB Subsidy Per Unit Summary. The properties and the overall average monthly subsidy per unit within Table 3 have been updated.

Resolution 17-76

Moved by: Al MacNevin

Seconded by: Vern Gorham

BE IT RESOLVED THAT the [Revised Social Housing Portfolio Review - Issue Report](#) be approved as presented.

Carried

9.0 Next Meeting – November 23, 2017

10.0 Adjournment

Resolution 17-77

Moved by: Vern Gorham

Seconded by: Paul Schoppmann

BE IT RESOLVED THAT we do now adjourn at 11:35 a.m. until the next regular meeting to be held, in the DSB's Espanola Mead Boulevard Board Room on November 23, 2017.

Carried



Chair



CAO (Secretary-Treasurer
of the Corporation)