



Minutes
of the June 22, 2017
MANITOULIN-SUDBURY DSB BOARD MEETING
held in Espanola's 210 Mead Blvd. DSB Boardroom

Present: Bill Baker, Vern Gorham, Les Gamble, Al MacNevin, Ken Duplessis, Eric Russell, Paul Schoppmann, Ned Whycott, Dean Wenborne, Ted Lovelace, Ray Dufour

Regrets : Bruce Killah, David Leonard, Michael Levesque

Staff : Fern Dominelli, Donna Stewart, Connie Morphet, Robert Smith, Melody Ouellette, Ehren Baldauf

Media: Alicia McCutcheon, Manitoulin Expositor

1.0 CALL TO ORDER

Chair, Les Gamble, called the meeting to order at 10:00 a.m.

2.0 ADOPTION OF AGENDA

Resolution No. 17- 44

Moved by: Bill Baker

Seconded by: Ned Whycott

BE IT RESOLVED THAT the agenda be adopted.

Carried

3.0 DECLARATIONS OF CONFLICT OF INTEREST

There were no declarations of conflict of interest.

4.0 Closed Session

Resolution 17- 45

Moved by: Ned Whycott

Seconded by: Dean Wenborne

BE IT RESOLVED THAT the Board move into closed session at 10:00 a.m.

Carried

Resolution 17- 46

Moved by: Vern Gorham

Seconded by: Al MacNevin

BE IT RESOLVED THAT the Board adjourn this closed session at 11:10 a.m.

Carried

5.0 Business Arising from Closed Session

During its Closed Session, the Board discussed Property and Human Resources Issues.

6.0 Adoption of Minutes

Resolution No. 17- 47

Moved by: Ken Duplessis

Seconded by: Ray Dufour

BE IT RESOLVED THAT the Minutes of the [May 25, 2017](#) Board meeting be approved.

Carried

7.0 Committee Reports

Program Planning

Al MacNevin, Acting Chair of the Program Planning Committee, gave the Board a brief update on the topics discussed at the committee meeting.

7.1.1 Paramedic Strategic Staffing Plan – Issue Report

Robert Smith, Chief of Paramedic Services, walked the Board through the [Paramedic Strategic Staffing Plan – Issue Report](#).

To address increasing demand, Manitoulin-Sudbury DSB initiated the first strategic plan for deployment and staffing in June of 2011. Through additional iterations of the plan, hours of onsite deployment were increased in several communities.

The Board was presented with the following 2 Options for the proposed strategic plan. **Neither option can move forward until a permanent North East LHIN Non-Urgent Patient Transfer System is fully and successfully operational.**

Option 1: While the greatest benefit involves full implementation of the proposed deployment model, as it standardizes schedules rotations and results in a platooning of staff, it also addresses ongoing work-life balance issues that have been raised by staff over the past number of years. Option 1 if fully implemented would result in a municipal budget increase of \$30,257, or 0.29%.

Option 2: This option would see the enhancement of Massey Station to 24/7, enhancement of Noëlville Station to 24/7, enhancement of Gogama Station to 12 hours on-site with 12 hours on-call, enhancement of Killarney Station to 12 hours on-site with 12 hours on-call, elimination of the “Day 8” ambulance, inclusive of the proposed Mindemoya 8-hour PRU and elimination of the LaCloche 12-hour PRU.

This option delays the introduction of the Foleyet enhancement and would not result in a 2018 budget increase related to Paramedic Services enhancements.

The final enhancement of Foleyet to 12 hours on-site and 12 hours on-call would be held off for consideration in the 2019 budget deliberation.

Staff are recommending that the Program Planning Committee and the Board approve this Paramedic Service Strategic Plan to amend the current deployment and staffing pattern by adopting Option 2 which excludes the Foleyet enhancement in 2018, as this option has no budget impact. Once the North East LHIN Non-Urgent Patient Transfer System is fully operational, staff will advise the Board of the intent to implement the changes set out in Option 2.

Additionally, staff are recommending that the Program Planning Committee and the Board recommend that the Finance Committee consider Option 1, which contains a \$30,257 or 0.29% municipal budgetary increase, during the 2018 budget deliberation.

Resolution 17- 48

Moved by: Al MacNevin

Seconded by: Bill Baker

WHEREAS the Program Planning Committee has reviewed the Paramedic Services Strategic Staffing Plan and is recommending approval of this report to the Board.

THEREFORE BE IT RESOLVED THAT the Manitoulin-Sudbury DSB accepts the Program Planning Committees recommendation and approves the [Paramedic Services Strategic Staffing Plan](#) and directs staff to action the recommendations contained within the report.

Carried

7.1.2 10-Year Housing and Homelessness Plan – Update Report

Donna Stewart, Director of Integrated Social Services, walked the Board through the [10-Year Housing and Homelessness Plan - Update Report](#).

The [Year One report of the Plan](#) was presented to the Board on June 25, 2015 and submitted to the Ministry of Municipal Affairs and Housing on June 30, 2015.

The [Year Two report of the Plan](#) was presented to the Board on June 23, 2016 and submitted to the Ministry of Housing on June 24, 2016.

This Year Three report on the Plan includes a review of the priorities that were the response to the accumulation of data and research pertaining to housing, income, and homelessness gathered from within the DSB at the time the Plan was developed.

Staff will continue to work towards addressing each of the recommendations within the report and will continue with the work achieved thus far. The DSB will continue to work towards ensuring our communities benefit from our commitment.

Resolution 17- 49

Moved by: Al MacNevin

Seconded by: Paul Schoppmann

WHEREAS the Program Planning Committee has reviewed the 10 Year Housing and Homelessness Plan - Update Report and is recommending approval of this report to the Board.

THEREFORE BE IT RESOLVED THAT the Manitoulin-Sudbury DSB accepts the Program Planning Committees recommendation and approves the [10 Year Housing and Homelessness Plan - Update Report](#) and directs staff to action the recommendations contained within the report.

Carried

7.1.3 Ontario Works Service Plan

Donna Stewart, Director of Integrated Social Services, walked the Board through the [Ontario Works Service Plan](#).

The Ontario Works Two-Year Service Plan is a required document by all CMSM/DSSAB's every 2 years and it is submitted to the Ministry of Community and Social Services.

Some of the topics covered in the Service Plan in detail are, the Ontario Works vision, the mandate of the Manitoulin-Sudbury DSB, caseload and intake, employment programs offered, family support, outcome measurement, training and workshops, basic education, employment placements, as well as stakeholder linkages and local partnerships, and service gaps.

Resolution 17- 50

Moved by: Al MacNevin

Seconded by: Dean Wenborne

WHEREAS the Program Planning Committee has reviewed the Ontario Works Service Plan and is recommending approval of this report to the Board.

THEREFORE BE IT RESOLVED THAT the Manitoulin-Sudbury DSB accepts the Program Planning Committees recommendation and approves the [Ontario Works Service Plan](#) and directs staff to action the recommendations contained within the report.

Carried

7.1.4 Transitional Community Support Worker – Final Report

Donna Stewart, Director of Integrated Social Services, walked the Board through the [Transitional Community Support Worker – Final Report](#).

It was identified at the Espanola Health and Community Services Planning Network that there was a need for Mental Health supports for the DSB's Social Housing tenants to assist with ongoing issues.

In December 2015, the Canadian Mental Health Association- Sudbury/ Manitoulin (CMHA-S/M) and the Manitoulin-Sudbury District Services Board (DSB) met to discuss a partnership pilot project between the organizations. A letter of intent was developed and outlined the scope of the work that was identified and how it would be implemented.

In January of 2016, the recruitment began for a Transitional Community Support Worker. Once hired, she began her training with both agencies to understand their policies and procedures.

In August, the Community Paramedicine program was added in LaCloche which resulted in results we did not expect. Residents who were known to be shut-ins began to participate in this program. Resident engagement and participation showed promising results.

The Program continues, and we have requested additional funding through Homes for Good to expand to Manitoulin Island. We will also be putting forth a business case in partnership with CMHA to the NE-LHIN to continue this project in LaCloche.

There are also seven other DSSAB's/CMSM's in the North East that have submitted an expression of interest for the Home for Good program to replicate this same model/approach to supportive housing. The Expression of Interests were also supported by the Chief Executive Officer of the NE LHIN.

Resolution 17- 51

Moved by: Al MacNevin

Seconded by: Vern Gorham

WHEREAS the Program Planning Committee has reviewed the Transitional Community Support Worker Final Report and is recommending approval of this report to the Board.

THEREFORE BE IT RESOLVED THAT the Manitoulin-Sudbury DSB accepts the Program Planning Committees recommendation and approves the [Transitional Community Support Worker Final Report](#) and directs staff to action the recommendations contained within the report.

Carried

8.0 New Business

8.1 Ministry of Education - Updates

Donna Stewart, Director of Integrated Social Services, walked the Board through updates from the Ministry of Education.

Ontario's Renewed Early Years and Child Care Policy Framework

On June 6, 2017, the Ministry of Education released [Ontario's Renewed Early Years and Child Care Policy Framework](#). The framework was developed based on feedback received from the public, early years and child care partners. There were 20 engagement sessions held across the province, including one in Sudbury which DSB staff attended. The framework contains several initiatives that build on the government's expansion plan to help 100,000 more children aged 0-4 access licenced child care.

Early Years Capital Program (EYCP) Funding Submissions

On June 6, 2017, the Ministry of Education announced the details of the 2017-18 [Early Years Capital Program](#) in support of the government's Renewed Early Years Child Care Policy Framework. The government is investing up to \$1.6 billion in capital funding for child care capital builds and retrofits to support the creation of licensed child care spaces in schools, the broader public sector, and community locations for children aged 0-4 years. The submission deadline for all EYCP capital funding requests is August 4, 2017. Staff will be meeting with School Boards to discuss this opportunity.

New Regulatory Requirements for Child Care Centres

[New regulations and processes](#) under the Child Care and Early Years Act will come into effect on September 1, 2017.

To assist the child care agencies in meeting these new regulatory requirements, the Ministry of Education is developing a comprehensive Licensing Kit, which will include sample policies and procedures, policy and procedure templates, template forms and instructions and tips for developing compliant policies.

Ontario Early Years Child and Family Centre (OEYCFC) Allocations

On June 16, the Ministry of Education released the [2018 funding allocations](#) for Ontario Early Years Child and Family Centres.

The Ministry announced a total annual investment of \$141 million to support Ontario Early Years Child and Family Centres. Included in this total allocation is the provincial government's annual investment of over \$100 million.

The funding approach for Ontario Early Years Child and Family Centres is comprised of the following components for operating funding:

- \$250,000 base allocation for each CMSM and DSSAB
- Remaining funding has been distributed using the following data elements:
 - Number of children ages 0-6
 - Low-Income Cut Off (LICO) scores
 - Number of families that speak French at home
 - Number of Indigenous children ages 0-4
 - Number of families that speak a language other than English or French at home
 - Population density

The 2018 allocation for OEYCFCs for the Manitoulin-Sudbury DSB is \$1,441,809. Staff will be meeting with the providers and developing a plan for the use of these new dollars over the summer months and bringing the plan back to the Board for review in the fall.

8.2 Ministry of Housing – Residential Tenancies Act (RTA) Amendments

Donna Stewart, Director of Integrated Social Services, walked the Board through updates from the Ministry of Housing.

A [letter](#) was received on May 12, 2017 from Liz Harding, Assistant Deputy Minister for the Ministry of Municipal Affairs and Jim Cassimatis, Assistant Deputy Minister for the Ministry of Housing regarding the RTA amendments.

The Promoting Affordable Housing Act, 2016 amended sections of the RTA to end the province's role in enforcing residential rental maintenance standards starting July 1, 2018. The RTA requires municipalities that currently do not enforce local residential rental maintenance standards to start enforcing such standards on July 1, 2018. Details of the amendment were included in an [information package](#) sent to municipal Clerks on June 27, 2016.

8.3 Ministry of Advanced Education and Skills Development - Updates

Donna Stewart, Director of Integrated Social Services, walked the Board through updates from the Ministry of Advanced Education and Skills Development which includes changes to the OSAP system.

On June 6, 2017, staff received a [letter](#) from the Ministry of Advanced Education and Skills Development (MAESD) advising them of some changes in Ontario's student financial assistance program

Starting in the 2017-2018 school year, the new Ontario Student Assistance Program will be available to all eligible, full-time, university and college students - including dependent students, mature single students, married students, and students with children.

The new OSAP is providing students with more financial support than ever before, including free tuition for hundreds of thousands of low and middle-income students. Students with children may be eligible to receive additional OSAP funding for child care costs, and many students from higher-income families will also benefit from more generous grants and loans.

Students who plan to study part-time can also apply for financial assistance through the OSAP Application for Part-Time Students.

Supported Employment Program

In a [letter](#) received on June 5, 2017 from the Ministry of Advanced Education and Skills Development advising them that they released the 'Access Talent' Plan, Ontario's employment strategy for people with disabilities.

The actions and programs outlined in Access Talent will help achieve this by connecting more people with disabilities to more meaningful job opportunities, and helping more employers to meet their workforce needs.

One of the commitments in this strategy is the supported employment program to be delivered through the Employment Ontario network. In the next year, Ontario will launch Phase 1 of the program to provide employment services to people with disabilities who want more intensive support services than those currently offered.

The Supported Employment program is based on an evidence-based model widely recognized as a best practice in the field. It will offer the flexibility and choice needed to meet a broad range of needs including: Job readiness, job matching; long-term job retention services; and financial support for assistive devices, adaptive technologies, and other workplace accommodations.

The first phase of Supported Employment will be offered in only three select communities across the province. This phase will use feedback from service providers, the boarder community, external stakeholder working groups, and individuals accessing the program, to make improvements or adjustments before further phases are implemented.

8.4 Sudbury & District Health Unit (SDHU)

Donna Stewart, Director of Integrated Social Services walked the Board through the [Connections 2016 Annual Report](#).

This year's report shines a spotlight on the work of the Health Unit to understand important connections that help us support health in our service area. The communities served by the Health Unit are rich in history and culture but they also are rapidly evolving and adapting to dynamic environments. The Health Unit works to monitor trends and shed light on the connections between health data, community characteristics, and partner actions to build effective and responsive public health services.

8.5 Paramedic Services – LaCloche Safe Graduation Event

Robert Smith, Chief of Paramedic Services, shared statistics involving teen impaired driving that was highlighted in a mock accident to show local teens the dangers of driving impaired.

In 2015, Stats Canada reported more than 72,000 alcohol related and 3,000 drug related impaired driving incidents.

Importantly, persons between 20 and 24 had the highest rates of impaired driving.

To help our youth, understand the impact of impaired driving, not only on themselves, but on so many others, the [Espanola Safe Grad Event](#) was held on May 30, 201.

Espanola Police Services, Espanola Fire Services, Ministry of Natural Resources, North Shore Search and rescue, Ministry of Transportation, Sudbury & District Health Unit and Manitoulin Sudbury DSB collaborated with the Rainbow District School Board to show students of Espanola High School “what could happen” that would change the lives of so many people.

Superintendent Glen Clifford led the DSB preparation on this project, while Commander David Wolff and Paramedic Sherri Chopra volunteered to complete the make-up, something that ensured a realistic scene.

Hundreds of students witnessed the results of a collision caused by an impaired driver. They then had the chance to listen to DJ Hancock’s sister and mother describe the impact of impaired driving on a family. It was clear that this event had an impact on the students.

It is the sincere hope that this event has raised the awareness of the impact of impaired driving, and will keep our communities’ safe.

8.6 Municipality of St. Charles

Paul Schoppmann, provided a [resolution](#) from the Municipality of St. Charles requesting access to draft Board documents packages prior to the DSB Board meeting and the draft minutes before being approved by the Board.

The Board has never shared draft documents or reports with the public or municipalities until the Board has had an opportunity to review and approve them. The Board directed the CAO draft a letter of response to the Municipality of St. Charles for the DSB Chair.

8.7 Container Gardening Update

Community Container Gardening Event for Espanola

The Manitoulin-Sudbury District Services Board and the LaCloche Best Start Hub hosted its sixth annual Family Container Gardening Event on Saturday June 3, 2017 from 10:00 am to 1:00 pm at the Red McCarthy Ball Fields Pavilion. This Community Event was open to families with children to learn basic container gardening and food safety skills.

Espanola Volunteer Fire Department and our local Manitoulin-Sudbury DSB Paramedic Services attended the event and had great interaction with all participants. Also in attendance were Centre de la Petite Enfance d'Espanola, One Tot Stop, and Our Children Our Future. There were also various entry draws and various goodies for those that attended.

We had 108 adults and 127 children, a total of 235

Community Container Gardening Event for Chapleau

The Manitoulin-Sudbury District Services Board and the Sudbury North Best Start Hub hosted our fifth annual Family Container Gardening Event on June 1, 2017 from 4:30pm to 6:30pm at the DSB Social Housing building. This Community Event was also open to families with children to learn basic container gardening skills.

The Chapleau Volunteer Fire Department and Manitoulin-Sudbury DSB Paramedic Services attended this event and enjoyed their engagement and interaction with participants.

We had approximately 112 participants take part in the event, consisting of 57 children and 55 adults.

Both Community events had children and adults alike create a fun container garden, learn about plant care, food safety and good food choices. A free Barbecue was also held for all in attendance.

Community was very evident at both successful events!

9.0 Next Meeting – September 28, 2017

10.0 Adjournment

Resolution 17- 52

Moved by: Ned Whynott

Seconded by: Bill Baker

BE IT RESOLVED THAT we do now adjourn at 12:30 p.m. until the next regular meeting to be held, in the DSB's Espanola Mead Boulevard Board Room on September 28, 2017.

Carried



Chair



CAO (Secretary-Treasurer
of the Corporation)