



**Minutes**  
**of the November 24, 2016**  
**MANITOULIN-SUDBURY DSB BOARD MEETING**  
held in Espanola's 210 Mead Blvd. DSB Boardroom

**Present:** Les Gamble, David Leonard, Al MacNevin, Eric Russell, Ted Lovelace, Bill Baker, Paul Schoppmann, Bruce Killah, Michael Levesque, Jim Rook, Ned Whynott

**Regrets :** Ron Piche, Laurier Falldien, Stewart Meikleham

**Staff :** Fern Dominelli, Donna Stewart, Connie Morphet, Mike MacIsaac, Melody Ouellette, Ehren Baldauf

**Media:** Alicia McCutcheon

**1.0 CALL TO ORDER**

Chair, Les Gamble, called the meeting to order at 10:00 a.m.

Les announced that effective January 1, 2017 the Board will see some changes in members. Killarney representative Jim Rook will be replaced with French River representative, Dean Wenborne. The Board will also see two new Espanola representatives, Ken Duplessis and Ray Dufour joining the Board.

**2.0 ADOPTION OF AGENDA**

**Resolution No. 16-82**

**Moved by:** Bill Baker

**Seconded by:** Al MacNevin

BE IT RESOLVED THAT the agenda be adopted.

**Carried**

**3.0 DECLARATIONS OF CONFLICT OF INTEREST**

There were no declarations of conflict of interest.

**4.0 Paramedic Services Award Presentation**

Board Chair, Les Gamble, presented Field Superintendent Mario Danis, with his Second Bar for 40 years of meritorious duty. Les thanked Mario on behalf of the Board for his outstanding dedication and service to the public.

**5.0 Closed Session**

**Resolution 16-83**

**Moved by:** Paul Schoppmann

**Seconded by:** David Leonard

BE IT RESOLVED THAT the Board move into closed session at 10:10 a.m.

**Carried**

**Resolution 16-84**

**Moved by:** Ted Lovelace

**Seconded by:** Michael Levesque

BE IT RESOLVED THAT the Board adjourn this closed session at 11:00 a.m.

**Carried**

**6.0 Business Arising from Closed Session**

During its Closed Session, the Board discussed Property and Human Resources Issues.

**7.0 Adoption of Minutes**

**Resolution No. 16-85**

**Moved by:** Eric Russell

**Seconded by:** Ned Whycott

BE IT RESOLVED THAT the Minutes of the [October 27, 2016](#) Board meeting be approved.

**Carried**

**8.0 Committee Reports**

**7.1 Human Resources Committee**

Bruce Killah, Chair of the Human Resources Committee, advised the Board that the Human Resources Committee met November 23, 2016 to review the Minutes of Settlement between the DSB and OPSEU Local 679 representing DSB Paramedics.

**Resolution No. 16-86**

**Moved by:** Bruce Killah

**Seconded by:** Bill Baker

WHEREAS the Collective Agreement between the Manitoulin-Sudbury DSB and OPSEU Local 679 expired on December 31, 2015; and

WHEREAS the Board had authorized the CAO, HR Consultant, and other designated managers to negotiate the renewal of the Collective Agreement including the signing of the Memorandum of Settlement on behalf of the Board; and

WHEREAS the parties have signed a Memorandum of Settlement on November 15, 2016; and

WHEREAS the parties are unanimously recommending ratification of this Memorandum of Settlement to their respective principals; and

WHEREAS the Chair of the Board and the Chair of the Human Resources Committee acted in an advisory capacity to the negotiating committee and are recommending ratification the terms of the Memorandum of Settlement; and

WHEREAS the Human Resources Committee has discussed the contents of the Memorandum of Settlement and the Human Resources Committee is recommending approval to the Board.

THEREFORE BE IT RESOLVED that the Manitoulin-Sudbury DSB accepts the recommendation of the Human Resources Committee and ratifies the Memorandum of Settlement between Manitoulin-Sudbury DSB and OPSEU Local 679 dated November 15, 2016 and authorizes, subject to the ratification by the employees represented by OPSEU Local 679, the signing of a new 4-year Collective Agreement that expires on December 31, 2019.

**Carried**

## **9.0 New Business**

### **9.1 CAO Third Quarter Activity Report**

Fern Dominelli, CAO, walked the board through the CAO Quarterly Report. This report will be shared with member municipalities who are encouraged to add it to Council agenda packages.

#### **Resolution No. 16-87**

**Moved by:** Jim Rook

**Seconded by:** Al MacNevin

BE IT RESOLVED THAT the [2016 CAO Third Quarter Activity Report](#) be approved as presented.

**Carried**

### **9.2 Third Quarter Unaudited Financial Report**

Connie Morphet, Director of Finance and Administration, walked the Board through the 2016 Third Quarter Unaudited Financial Report.

#### **Resolution No. 16-88**

**Moved by:** Bruce Killah

**Seconded by:** Ned Whynott

BE IT RESOLVED THAT the [2016 Third Quarter Unaudited Financial Report](#) be approved as presented.

**Carried**

### 9.3 Workplace Safety and Insurance Board

Connie Morphet, Director of Finance and Administration, walked the Board through a presentation regarding how the WSIB calculates the New Experimental Experience Rating (NEER) costs. Due to the legislative change regarding Post Traumatic Stress Disorder (PTSD) the NEER calculation is important to understand to better budget for the possible upcoming costs.

### 9.4 Ministry of Health and Long Term Care

Mike MacIsaac, Chief of Paramedic Services, walked the Board through the [Central Ambulance Communication Centre \(CACC\) – Issue Report](#).

The Manitoulin-Sudbury DSB is currently managed under three CCAC's, Sudbury, Timmins and Sault Ste. Marie. The DSB has had to deal with the unnecessary complexities of three dispatch centres and believes that operating under one CACC would aid in decreasing these difficulties.

From the perspective of quality assurance, inter-regional transportation, multi-casualty incidents, and investigations, operating under one CACC would aid in decreasing unnecessary difficulties in not only the movement of vehicles but also in oversight.

The Health and Safety of the paramedics is of utmost concern to the DSB. The loss of integration under one CACC means that 3 of the 12 Paramedic crews operated by the DSB cannot be monitored for safety in real time. The Superintendents must depend on the communication centre to monitor the paramedics, recognize risk (which is the responsibility of the employer), and take appropriate action. The employer cannot divest themselves of their responsibility over the safety of their employees.

Manitoulin-Sudbury District Service Board operates across over 45,000 square kilometers. The service is currently dispatched from three separate CACCs. Operating under such a process presents multiple challenges in effective service delivery and ensuring the Health and Safety of staff. The MOHLTC should migrate the DSB to a single CACC which would effectively improve the DSB ability to ensure its employees are safe and operate an efficient manner.

#### **Resolution No. 16-89**

**Moved by:** Al MacNevin

**Seconded by:** Jim Rook

WHEREAS the Ministry of Health and Long Term Care legislatively has full responsibility for the funding and oversight of the provincial ambulance dispatching system; and

WHEREAS the movement of ambulance resources within Manitoulin-Sudbury DSB is currently occurring under three Central Ambulance Communication Centre (CACC) Sudbury, Timmins and Sault Ste. Marie; and

WHEREAS the rationale for 3 CACCs is simply based on a historical design related to radio communication and telephone system capacity that predated municipal download; and

WHEREAS the current design of the dispatching model no longer supports the need for 3 CACCs to direct the movement of resources of a Paramedic Service; and

WHEREAS Manitoulin-Sudbury DSB recognizes its responsibility for the Health and Safety of its employees and the inability to communicate in real time with 3 of the 12 Paramedic crews operated by the DSB

THEREFORE BE IT RESOLVED that the Manitoulin-Sudbury DSB requests the Honourable Eric Hoskins, Minister of Health and Long Term Care to consolidate the dispatch of Land Ambulance Services for Manitoulin-Sudbury DSB under one CACC; and

FURTHER THAT the Manitoulin-Sudbury DSB shares this motion with Minister of Health, AMO, NOSDA and member municipalities.

**Carried**

## **9.5 National Housing Strategy**

Donna Stewart, Director of Integrated Social Services, gave the Board a brief overview of the Federal Government's establishment of a [National Housing Strategy](#). The Government is seeking input from the provinces and territories as well as interested groups and individuals.

The vision of the National Housing Strategy is proposed as "*All Canadians have access to housing that meets their needs and they can afford. Housing is the cornerstone of building sustainable, inclusive communities and a strong Canadian economy where we can prosper and thrive.*"

Two submissions were sent to the federal consultants, one from the [Association of Municipalities of Ontario \(AMO\)](#) and the other from the [Northern Service Deliverers Association \(NOSDA\)](#). The recommendations contained within these submissions are an accurate representation of the CMSM and DSSAB suggestions to inform the development of a nation strategy.

Municipal governments in Ontario face critical challenges in providing sufficient adequate affordable housing. Ontario is the only province or territory in Canada where housing is a municipal responsibility, and funding this service primarily on the municipal property tax base is not sustainable. It is neither good public nor fiscal policy.

The Manitoulin-Sudbury DSB staff recommend that the board endorse the AMO and NOSDA submissions to the Let's Talk Housing Federal Consultation initiative through a board resolution

**Resolution No. 16-90**

**Moved by:** Michael Levesque

**Seconded by:** David Leonard

WHEREAS the Federal Government has committed to developing a National Housing Strategy; and

WHEREAS a National Housing Strategy must reflect the municipal housing delivery system interests in the Province of Ontario; and

WHEREAS Minister Duclos has constituted several consultations in which this DSB has participated directly and/or indirectly through sector representative associations such as AMO and NOSDA; and

WHEREAS the AMO and NOSDA recommendations accurately represent the CMSM and DSSAB suggestions to inform the development of a national strategy;

THEREFORE BE IT RESOLVED that the Manitoulin-Sudbury District Services Board endorses the [AMO](#) and [NOSDA](#) submissions to the [LET'S TALK HOUSING](#) Federal consultation initiative.

**Carried**

## **9.6 Ministry of Housing**

Donna Stewart, Director of Integrated Social Services, walked the Board through the [Community Homelessness Prevention Initiative – Issue Report](#).

The Community Homelessness Prevention Initiative (CHPI) is a 100% provincially funded program. As part of the 2016 Ontario Budget announcement, the province reallocated \$42 million which was added to the CHPI program.

On [October 4, 2016](#), Assistant Deputy Minister, Janet Hope advised the Manitoulin-Sudbury DSB of its 2017-2018 and the 2018-2019 allocations under the CHPI. The DSB's current 2016-2017 allocation is \$324,000. The allocation for 2017-2018 is \$471,920, and \$619,268 for 2018-2019.

On [November 2, 2016](#), the Manitoulin-Sudbury DSB was advised of its 2019-2020 allocations under CHPI in the amount of \$766,183.

The increases represent an overall increase of 136% over a 3-year period. At this point the DSB has not been advised if these are ongoing allocations or one-time enhancements for a 3-year period. The Manitoulin-Sudbury DSB's CHPI funding allocations are contingent on annual provincial budget approvals.

The DSB's Healthy Communities Fund is comprised of four separate service components:

- Emergency Shelter Solutions
- Housing with Related Supports
- Other Services and Supports
- Homelessness Prevention

Staff are proposing to allocate additional funding to the housing with related supports area as this is the category that allows the DSB to approve portable housing allowances through the Direct Shelter Subsidy Program. This will allow the Manitoulin-Sudbury DSB to assist approximately 60 applicants on the Social Housing Waitlist with a portable housing allowance to a maximum of \$300 per month. This will reduce the Social Housing Waitlist while allowing families to continue to reside in their existing rental unit. The additional portable housing allowance through the Direct Shelter Subsidy Program will be monitored closely to ensure allocations are not exceeded.

**Resolution No. 16-91**

**Moved by:** Bill Baker

**Seconded by:** Bruce Killah

WHEREAS the Manitoulin-Sudbury DSB has reviewed the Community Homelessness Prevention Initiative - Issue Report.

THEREFORE BE IT RESOLVED THAT the Manitoulin-Sudbury DSB approves the [Community Homelessness Prevention Initiative - Issue Report](#) and directs staff to action the recommendations contained within the report.

**Carried**

**9.7 Northern Policy Institute (NPI)**

Fern Dominelli, CAO, walked the Board through the [Northern Policy Institute's \(NPI\) Governance in Northern Ontario: Taking Ownership of the Future](#).

NOSDA wrote to NPI on [October 24, 2016](#) expressing its concerns with the report in that it failed to mention the existence of the District Social Service Administration Boards who deliver a range of municipal services; the Local Health Integration Networks for that administer funding, research and are soon to manage the Community Care Access Centres across their respective areas; as well as the Boards of Health who deliver public health to a broad range of municipalities and all points in between in large areas that cross District boundaries.

The NPI responded on [November 16, 2016](#), indicating the paper's topic was governance not service delivery or administration. The NPI has added an Editor's Note to the paper acknowledging the service delivery organizations and their role. NOSDA remains concerned that the NPI does not fully understand the full scope of the issue but will continue to work with NPI.

### 9.8 Provincial 2016 Fall Economic Statement

Fern Dominelli, CAO, walked the Board through the [Provincial 2016 Fall Economic Statement](#). The 2016-17 deficit will remain at \$4.3 billion, unchanged from the 2016 Budget projection. The government remains committed to balancing the budget by 2017-18 and continuing to remain in a balanced position for 2018-19.

The statement reaffirmed the government's continuing commitment to uphold court security and social assistance costs from municipalities on schedule for full implementation by 2018.

### 9.9 Ministry of Municipal Affairs

Fern Dominelli, CAO, discussed the [proposed amendments](#) to the Municipal Act. The review of this Act has resulted in some amendments that are relatively substantive, and others that are more technical in nature. Many of the changes relate to transparency and accountability, conflict, and behaviour. Some impose a new obligations and others introduce flexibility.

Staff will determine which of these amendments apply to DSSAB's.

### 9.10 Sudbury & District Health Unit

Donna Stewart, Director of Integrated Social Services, gave the Board a brief overview of the [Nutritious Food Basket Protocol](#).

Annually, the Sudbury District Health Unit is required by the Ministry of Health and Long-Term Care to measure the cost of healthy eating in accordance with the Nutritious Food Basket Protocol per the 2008 Ontario Public Health Standards.

#### **Resolution No. 16-92**

**Moved by:** David Leonard

**Seconded by:** Al MacNevin

WHEREAS the Sudbury & District Board of Health has monitored the cost of healthy eating on an annual basis since 2008 in accordance with the [Nutritious Food Basket](#) Protocol and the Population Health Assessment and Surveillance Protocol per the Ontario Public Health Standards; and

WHEREAS the 2016 costing results continue to demonstrate that individuals and families living on low incomes cannot afford food after paying for housing and other necessities and therefore may be at higher risk for food insecurity; and

WHEREAS food insecurity means inadequate or insecure access to food because of financial constraints and has serious public health implications; and



WHEREAS the Sudbury & District Board of Health states a basic income guarantee is a cash transfer from government to citizens not tied to labour market participation that can ensure everyone has an income sufficient to meet basic needs; and

WHEREAS the Sudbury & District Board of Health states a basic income guarantee is similar to the income guarantees provided in Canada for seniors and children, which have contributed to health improvements in those groups; and

WHEREAS the Sudbury & District Board of Health states a basic income guarantee is a simpler and more transparent approach to social assistance and has the potential to eliminate poverty; and

WHEREAS the Association of Local Public Health Agencies endorsed the concept of basic income guarantee;

WHEREAS the Sudbury & District Board of Health urge provincial and federal governments to prioritize and investigate a joint federal-provincial basic income guarantee as a policy option for reducing poverty;

WHEREAS the Sudbury & District Board of Health states while basic income guarantee is being investigated, the Province should increase social assistance rates to reflect the actual cost of nutritious food and adequate housing as informed by the current results of the Ministry of Health and Long-Term Care's Nutritious Food Basket and the Canada Mortgage and Housing Corporation Rental Income (Ontario) reports; and

THEREFORE BE IT RESOLVED the Manitoulin-Sudbury DSB agrees the concept of a basic income guarantee should be investigated and the Province should index social assistance rates to inflation to keep up with the rising cost of living; and

FURTHER THAT the Manitoulin-Sudbury DSB share this motion and supporting materials with DSB member municipalities.

**Carried**

### **9.11 Chapleau Job Fair**

Donna Stewart, Director of Integrated Social Services, gave the Board an update on the Chapleau Job Fair held at the Chapleau Recreational Complex on November 2, 2016.

The event was well attended with 16 employer booths where the 169 people in attendance could gather information on careers within their community.

### 9.12 New Patient's First

Mike MacIsaac, Chief of Paramedic Services, gave the Board a brief overview of the Ministry of Health and Long-Term Care's (MOHLTC) [Patient's First: Expanding Medical Resources - Discussion Paper](#).

The document details the government's intent for public consultations on the potential expansion of the municipalities choosing to use the services of full-time firefighters who are also employed as Paramedics, to provide patient care up to the Primary Care Paramedic level in certain circumstances.

The rationale for looking at this is that the MOHLTC details that the number of patients transported by land ambulance is increasing year-over-year at approximately a 3.5% growth rate from 2009-2014. Currently, Ontario's ambulance system transports approximately a million patients.

In response to this growing demand for ambulance services, the government is undertaking a multi-year modernization of the services that will improve patients' journeys, increase the availability of ambulances, improve response times and ensure sustainability.

The ministry is engaging targeted stakeholders to receive feedback into whether there is existing capacity for full-time firefighters to provide an additional access point for higher acuity patients (Canadian Triage and Acuity Scale - CTAS 1 patients that represent 1% of patients transported).

This would be an optional model that municipalities can choose to implement at Councils' discretion based upon local decision and needs.

The DSB is not responsible for municipal fire services so there should not be any impact to the this DSB. This may affect larger Consolidated Municipal Service Managers (CMSM) and upper tier municipalities who have direct responsibility for Fire and Paramedic services. Furthermore, the MOHLTC plan is said to involve full time fire services and there are no full time departments within our area.

10.0 Next Meeting – January 26, 2017

11.0 Adjournment

**Resolution 16-93**

**Moved by:** Jim Rook

**Seconded by:** Ted Lovelace

BE IT RESOLVED THAT the Board now adjourn at 12:15 p.m. until the next regular meeting to be held, in the DSB's Espanola Mead Boulevard Board Room on January 26, 2017.

**Carried**

  
Chair

  
CAO (Secretary-Treasurer  
of the Corporation)