



**Minutes**  
**of the November 26, 2015**  
**MANITOULIN-SUDBURY DSB BOARD MEETING**  
held in Espanola's 210 Mead Blvd. DSB Boardroom

**Present:** Les Gamble, David Leonard, Al MacNevin, Jim Rook, Eric Russell, Ned Whynott, Ted Lovelace, Ron Piche, Bruce Killah, Michael Levesque, Stewart Meikleham

**Regrets :** Bill Baker, Dean Wenborne, Laurier Falldien

**Staff :** Fern Dominelli, Donna Moroso, Connie Morphet, Robert Smith, Patrick Wittmann, Melody Ouellette

**Media:** Alicia McCutcheon

**1.0 CALL TO ORDER**

**2.0 ADOPTION OF AGENDA**

**Resolution No. 15-81**

**Moved by:** Al MacNevin

**Seconded by:** Michael Levesque

BE IT RESOLVED THAT the agenda be adopted.

**Carried**

**3.0 DECLARATIONS OF CONFLICT OF INTEREST**

There were no declarations of conflict of interest.

Before commencing the meeting, Board Chair Les Gamble, took some time to acknowledge two DSB staff members who have received an honour from the Governor General.

As part of the Canadian Honours Programme, the Governor General makes available Exemplary Service Medals for EMS professionals. The Award was created in 1994 and is available to eligible members of the pre-hospital emergency medical service who have served for at least twenty years in a meritorious manner. It recognizes those professionals who have performed their duties in an exemplary manner, characterized by the highest standards of good conduct, industry and efficiency. To qualify, at least ten of these years of service must have been street level duty involving potential risk to the individual

Dwayne Elliott, paramedic received his EMS Exemplary Service Medal for serving twenty years in a meritorious manner. Robert Smith, Deputy Chief of EMS, received his First Bar as an addition to his previously awarded Exemplary Service Medal for serving thirty years in a meritorious manner. Mr. Elliott and Mr. Smith have also been presented with letters of commendation from the Board.

The Chair expressed his pride in staff members, past and present, who have been honoured with receiving medals from the Governor General.

**4.0 Closed Session**

**Resolution 15-82**

**Moved by:** Ned Whynott

**Seconded by:** Eric Russell

BE IT RESOLVED THAT the Board move into closed session at 10:05 a.m.

**Carried**

**Resolution 15-83**

**Moved by:** David Leonard

**Seconded by:** Ron Piche

BE IT RESOLVED THAT the Board adjourn this closed session at 10:15 a.m.

**Carried**

**5.0 Business Arising from Closed Session:**

Bruce Killah, Human Resources Committee Chair, updated the Board on the tentative agreement reached with CUPE local 4705, indicating that both parties have unanimously agreed to recommend acceptance of the memorandum of understanding to their respective principals. The Human Resources Committee is recommending acceptance of the tentative agreement.

**Resolution 15-84**

**Moved by:** Bruce Killah

**Seconded by:** Stewart Meikleham

WHEREAS the Collective Agreement between the Manitoulin-Sudbury DSB and CUPE Local 4705 expired on December 31, 2014; and

WHEREAS the Board has authorized the Human Resources Consultant and other designated managers to negotiate the renewal of the Collective Agreement including the signing of the Memorandum of Settlement on behalf of the Board; and

WHEREAS the parties have signed a Memorandum of Settlement on November 18, 2015; and

WHEREAS the parties are unanimously recommending ratification of this Memorandum of Settlement to their respective principals; and

THEREFORE BE IT RESOLVED THAT the Board ratifies the Memorandum of Settlement between Manitoulin-Sudbury DSB and CUPE Local 4705 dated November 18, 2015 and authorizes, subject to the ratification by the employees represented by CUPE, the signing of a new Collective Agreement that expires on December 31, 2018.

**Carried**

**Resolution 15-85**

**Moved by:** Bruce Killah

**Seconded by:** Ted Lovelace

WHEREAS the Board had approved the 2015 and 2016 Budgets included an increase to the salary scales of the Board's non-bargaining unit employees; and

WHEREAS the Human Resources Committee is recommending the implementation of salary increases to align with the collectively bargained tentative agreement between CUPE and the DSB.

THEREFORE BE IT RESOLVED THAT the Board accepts the Human Resources Committee recommendation that salary scales of the Board's non-bargaining unit personnel be increased by the same percentage increase as the tentative agreement collectively bargained with CUPE, for each year of the agreement.

**Carried**

**6.0 Minutes**

**6.1 Adoption of Minutes**

**Resolution No. 15-86**

**Moved by:** Jim Rook

**Seconded by:** Al MacNevin

BE IT RESOLVED THAT the Minutes of the [October 22, 2015](#) Board meeting be approved.

**Carried**

**6.2 Business Arising from Minutes**

**7.0 Committee Reports**

**Program Planning Committee**

David Leonard, Chair of the Program Planning Committee, gave the board a brief update of the items covered at the Program Planning Committee Meeting held on November 25, 2015.

**7.1 LaCloche Paramedic Response Unit (PRU) Operationalization-Issue Report**

The Chair asked Robert Smith, Deputy Chief of EMS, to walk the Board through the [LaCloche PRU Operationalization – Issue Report](#).

Since the approval for implementation of the PRU system was granted, DSB staff have been busy looking at implementation options for the LaCloche area. Through the process of analysing the implementation of the LaCloche PRU, four deployment options presented themselves.

Since the preparation of this report, the DSB staff have met with OPSEU through the Employee Relations Committee to discuss options. Based on those discussions staff will be moving forward with option four, which will see the PRU deployed from the Massey station for the LaCloche area.

**Resolution No. 15-87**

**Moved by:** David Leonard

**Seconded by:** Al MacNevin

WHEREAS the Program Planning Committee has reviewed the LaCloche PRU Operationalization – Issue Report and is recommending approval to the Board.

THEREFORE BE IT RESOLVED THAT the Manitoulin-Sudbury DSB approves the [LaCloche PRU Operationalization – Issue Report](#) and directs staff to action the recommendations contained within the report.

**Carried**

**7.2 Duty to Accommodate Policy**

David Leonard, Chair of the Program Planning Committee, asked Patrick Wittmann, Supervisor of Infrastructure and Asset Management, to walk the Board through the new [Social Housing Duty to Accommodate Policy](#).

Under the Ontario Human Rights Code, the DSB acknowledges its responsibility to accommodate the needs of tenants. DSB staff will work with tenants to find options for them, to provide contacts for associated agencies and/or to implement feasible accommodations based on the individual needs.

Tenants requesting a fully modified unit will be offered any available modified unit in the DSB portfolio or Non Profit portfolio where possible. The DSB currently has 4 fully modified single bedroom/bachelor units. The DSB will aim to increase the number of fully modified units to a total of 10, based on actual demand in each building.

**Resolution No. 15-88**

**Moved by:** David Leonard

**Seconded by:** Michael Levesque

WHEREAS the Program Planning Committee has reviewed the New Social Housing Duty to Accommodate Policy and is recommending approval of this policy.

THEREFORE BE IT RESOLVED THAT the Manitoulin-Sudbury DSB approves the new [Social Housing Policy 5.6 Duty to Accommodate](#) effective December 1, 2015.

**Carried**

### 7.3 Social Housing Market Rents

The Program Planning Committee discussed letters received from the Town of Espanola and the Town of Gore Bay in regards to the market rent increase.

Both municipalities have strong concern over the increase and the negative impact it may have on tenants. Both municipalities asked that the DSB reconsider.

Stewart Meikleham suggested that the Board revisit this issue and possibly change the phasing in time or to grandfather those who will be negatively affected.

Stewart Meikleham moved that the Board revisit the market rent issue and Ron Piche seconded the motion. The Board chair called for a vote and the motion was defeated.

## 8.0 New Business

### 8.1 CAO Third Quarter Activity Report

Fern Dominelli, CAO, walked the board through the CAO Quarterly Activity Report. This report will be shared with member municipalities who are encouraged to add it to Council agenda packages.

#### **Resolution No. 15-89**

**Moved by:** Ron Piche

**Seconded by:** Eric Russell

BE IT RESOLVED THAT the [2015 CAO Third Quarter Activity Report](#) be approved as presented.

**Carried**

### 8.2 Third Quarter Financial Report

Connie Morphet, Director of Finance and Administration, walked the board through the Third Quarter Financial Report.

The Manitoulin-Sudbury DSB is currently projecting a 2015 unaudited year-end surplus of \$500,796.

#### **Resolution No. 15-90**

**Moved by:** David Leonard

**Seconded by:** Jim Rook

BE IT RESOLVED THAT the [2015 Third Quarter Unaudited Financial Report](#) be approved as presented.

**Carried**

### 8.3 Community Paramedicine

Robert Smith, Deputy Chief of EMS, walked the Board through a brief update on additional funding received from the Ministry of Health and Long-Term Care for the Community Paramedicine Program.

As this Board is aware, Manitoulin-Sudbury DSB, along with Cochrane DSSAB and Algoma DSAB, received funding in September of 2014, as one of 30 successful recipients for the Ministry of Health and Long Term Care's Community Paramedicine pilot programs.

On November 3<sup>rd</sup>, 2015, Manitoulin-Sudbury DSB received [communication](#) from the Ministry of Health and Long Term Care that extended the one-year pilot project through March, 2016, and committed additional dollars to the pilot project.

Commander Wolff has met with the local Community Care Access Centers (CCACs) to evaluate potential benefits through the established Tele-home-care remote monitoring program.

This remote monitoring is a program for patients who meet the program criteria and agree to participate. They have their vital signs remotely monitored on a daily basis by registered nurses. These RNs are able to coach patients and change care plans according to patient trends and alerts, without the need for prior face to face sessions.

The Manitoulin-Sudbury DSB is completing a Memorandum of Understanding with CCAC for 2-way patient referrals, in Gore Bay and Gogama. This will allow remote CCAC monitoring, and additional Community Paramedic assessments and interventions as a direct result of alerts/trends found by CCAC. This initiative will better position CCAC to make patient care recommendations, and will assist as an emergency department/admission avoidance strategy.

In the short term, the balance of the Manitoulin-Sudbury DSB Paramedics will continue the current practice of conducting referrals to CCAC through the previously described PERIL assessment, and through the newly established MOU. Where deemed necessary by CCAC, Manitoulin-Sudbury DSB, EMS Department will facilitate installation and activation of remote monitoring equipment in concert with CCAC.

As all DSB paramedics become educated in the full scope of our approved Community Paramedicine program, including the CCAC directed installation of the remote monitoring equipment, we expect migration to a service-wide 2-way referral system that would see ad hoc and circle of care home visits commence within the next 6 months.

#### 8.4 Child Care

Donna Moroso, Director of Integrated Social Services, gave the Board a brief update in regards to Early Development Instrument (EDI). The Ministry of Education (MEDU) will be releasing the 2015 data to Ontario school boards and to the Data Analysis Coordinators (DAC) after suppressing individual level data by postal codes with less than 10 cases.

This poses a considerable challenge to community planning tables who rely on six digit postal codes to aggregate the results into traditionally defined neighbourhoods. The neighbourhood level data is used to inform planning by identifying challenges or issues in child population in a certain area, identify gaps in service and guide our continuous improvement.

The Manitoulin-Sudbury Best Start Network has sent a [letter](#) to the Ministry of Education outlining these concerns, as has the Northern Ontario Service Delivery Agent Children's Services group. It is our hope that the data sharing agreement can be developed to ensure the privacy concerns of the MEDU and the DAC planning needs.

#### 8.5 Ministry of Training, Colleges and Universities (MTCU)

Donna Moroso, Director of Integrated Social Services, walked the Board through a [letter](#) from David Fulford, Assistant Deputy Minister of MTCU advising us about the change in the delivery of the Summer Jobs Service.

Similar to the Jobs for Youth program, MTCU has made the decision to end the Summer Jobs Service program on March 31, 2016, as they introduce a targeted suite of employment programs and services to help youth. The new suite of employment programs is intended to build on the Youth Employment Fund, Jobs for Youth program and other employment programs targeted to youth.

It is our hope that the implementation of this new suite of services will not result in further reductions of services for the youth in our areas.

#### 8.6 Ontario Commits to Ending Chronic Homelessness

Donna Moroso, Director of Integrated Social Services, walked the Board through the report of the Expert Advisory Panel on Homelessness.

As part of the Poverty Reduction Strategy, Ontario established the Expert Advisory Panel on Homelessness as a key step to tackling homelessness. The final report, [A Place to Call Home: Report of the Expert Advisory Panel on Homelessness](#), describes the complexity of the problem and sets out recommendations that will inform both immediate and future provincial actions. As one of the first steps, Ontario has accepted the recommendation to end chronic homelessness in 10 years.

### **8.7 Ministry of Education**

Donna Moroso, Director of Integrated Social Services, walked the Board through the new funding being allocated for new schools and licensed child care spaces across the Province.

On November 9, 2015 the Ministry of Education issued a [News Release](#) detailing the investment of \$498 million in new and renovated schools as well as new child care spaces to provide students with better places to learn while also giving families more options for quality licensed child care that is close to home.

In April 2015, the province announced \$120 million over three years in new funding dedicated to building safe, high-quality, licensed child care spaces in schools across the province.

The announcement did not include any schools within the Manitoulin-Sudbury DSB jurisdiction.

### **8.8 Employment Ontario Job Fair – Chapleau**

Fern Dominelli, CAO, gave the Board an update on the Career Fair held in Chapleau on October 28, 2015.

The fair was held in partnership with École Secondaire Catholique Trillium and the Chapleau Elementary and Secondary Schools. 19 employers participated in the event that saw 175 attendants, 111 of which were students.

The DSB would like to thank our partners and all the employers for their time and participation in the Job Fair.

### **8.9 Sudbury & District Health Unit**

Donna Moroso, Director of Integrated Social Services, walked the Board through the [Nutritious Food Basket report](#) from the Sudbury & District Health Unit.

The Sudbury and District Health Unit (SDHU) is required by the Ministry of Health and Long-Term Care (MOHLTC) to annually measure the cost of healthy eating using the Nutritious Food Basket survey tool.

Year after year, the local [results of the NFB survey](#) show that people living in households with limited income struggle to pay rent, bills and put healthy food on the table. For many low-income households the choice is not between a generic and name brand product but rather between eating and going hungry.

On November 4, 2015, the Medical Officer of Health wrote a [letter](#) to Premier Wynne highlighting various resolutions that demonstrate the fact that low income families cannot afford food after paying for housing and other necessities and as a result would be at risk for food security.



**Resolution No. 15-91**

**Moved by:** Bruce Killah

**Seconded by:** Michael Levesque

WHEREAS the Sudbury and District Board of Health has monitored the cost of healthy eating on an annual basis since 2008 in accordance with the [Nutritious Food Basket](#) Protocol and the Population Health Assessment and Surveillance Protocol per the Ontario Public Health Standards; and

WHEREAS the 2015 costing results continue to demonstrate that individuals and families living on low incomes cannot afford food after paying for housing and other necessities and therefore may be at higher risk for food insecurity; and

WHEREAS food insecurity means inadequate or insecure access to food because of financial constraints and has serious public health implications; and

WHEREAS the Sudbury and District Board of Health states a basic income guarantee is a cash transfer from government to citizens not tied to labour market participation that can ensure everyone has an income sufficient to meet basic needs; and

WHEREAS the Sudbury and District Board of Health states a basic income guarantee is similar to the income guarantees provided in Canada for seniors and children, which have contributed to health improvements in those groups; and

WHEREAS the Sudbury and District Board of Health states a basic income guarantee is a simpler and more transparent approach to social assistance and has the potential to eliminate poverty; and

WHEREAS the Association of Local Public Health Agencies endorsed the concept of basic income guarantee; and

WHEREAS the Sudbury and District Board of Health urge provincial and federal governments to prioritize and investigate a joint federal-provincial basic income guarantee as a policy option for reducing poverty; and

WHEREAS the Sudbury and District Board of Health states while basic income guarantee is being investigated, the Province should increase social assistance rates to reflect the actual cost of nutritious food and adequate housing as informed by the current results of the Ministry of Health and Long-Term Care's Nutritious Food Basket and the Canada Mortgage and Housing Corporation Rental Income (Ontario) reports.

THEREFORE BE IT RESOLVED the Manitoulin-Sudbury DSB agrees the concept of a basic income guarantee should be investigated and the Province should index social assistance rates to inflation to keep up with the rising cost of living; and

FURTHER THAT the Manitoulin-Sudbury DSB share this motion and supporting materials with DSB member municipalities.

**Carried**

**9.0 Other Business**

There will be a Habitat for Humanity ground breaking ceremony held on Saturday November 28 at 10am to support a duplex that will house 2 families in Espanola. Construction should begin in the spring of 2016.

**10.0 Next Meeting – January 28, 2016**

**11.0 Adjournment**

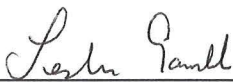
**Resolution 15-92**

**Moved by:** Al MacNevin

**Seconded by:** Jim Rook

BE IT RESOLVED THAT we do now adjourn at 11:30 a.m. until the next regular meeting to be held, in the DSB's Espanola Mead Boulevard Board Room on January 28, 2016.

**Carried**

  
\_\_\_\_\_  
Chair

  
\_\_\_\_\_  
CAO (Secretary-Treasurer  
of the Corporation)