



MINUTES
of the September 26, 2013
MANITOULIN-SUDBURY DSB BOARD MEETING
held in Espanola's 210 Mead Blvd. DSB Boardroom

Present: Lou Addison, André Byham, Sonja Flynn, Les Gamble, Dennis Golden, David Leonard, Derek Stephens, Paul Moffatt, Shawnda Martin-Cross, Edgar Lovelace, Jack McMillan, Bruce Killah

Regrets : Mike Lehoux, Denis Turcot

Staff: Fern Dominelli, Donna Moroso, Connie Morphet, Melody Ouellette.
Aurel Malo & Ehren Baldauf Human Resources Consultants

Media: Dawn Lalonde, Mid-North Monitor
Alicia McCutcheon, Manitoulin Expositor

1.0 CALL TO ORDER

Chair, Les Gamble, called the meeting to order at 10:00 a.m.

Aurel Malo introduced Ehren Baldauf as the new HR lead consultant for the DSB.

2.0 ADOPTION OF AGENDA

Resolution No. 13-73

Moved by: André Byham

Seconded by: Shawnda Martin-Cross

BE IT RESOLVED THAT the agenda be adopted.

Carried

3.0 DECLARATIONS OF CONFLICT OF INTEREST

There were no declarations of conflict of interest.

4.0 Closed Session

Resolution 13-74

Moved by: Shawnda Martin-Cross

Seconded by: André Byham

BE IT RESOLVED THAT the Board move into closed session at 10:05 a.m.

Carried

Resolution 13-75

Moved by: Lou Addison

Seconded by: Dennis Golden

BE IT RESOLVED THAT the Board adjourn this closed session at 10:25 a.m.

Carried

5.0 Business Arising from Closed Session

During its Closed Session, the Board discussed Property and Human Resources Issues.

7.0 Minutes

7.1 Adoption of Minutes for June 27, 2013

Resolution No. 13-76

Moved by: Derek Stephens

Seconded by: David Leonard

BE IT RESOLVED THAT the Minutes of the [June 27, 2013](#) Board meeting be approved.

Carried

7.2 Business Arising from Minutes

There was no business arising from the Minutes.

8.0 Committee Reports

8.1 Program Planning Committee

8.1.1 Social Housing

Lou Addison, Program Planning Committee Chair, asked Donna Moroso, Director of Integrated Social Services, to walk the board through the [Summary of Changes to the 10-Year Housing & Homelessness Plan](#).

At the June DSB Board meeting, staff presented the Board with the 10 Year Housing and Homelessness plan. At that time, staff asked the Board to approve the plan in principle pending review and feedback by municipalities, stakeholders and the province. The deadline for feedback was September 6, 2013.

Staff have reviewed the feedback received and have incorporated this into the plan.

Resolution 13-77

Moved by: Lou Addison

Seconded by: Jack McMillan

WHEREAS the DSB Program Planning Committee has reviewed the feedback received from member municipalities, stakeholders and the province in relation to the DSB 10-Year Housing and Homelessness Plan that was approved in principle at the June 2013 Board meeting; and

WHEREAS the Program Planning Committee has reviewed the revised plan which incorporates the feedback received; and

WHEREAS the DSB Program Planning Committee is recommending that the revised 10-Year Housing and Homelessness Plan be approved by the Board; and

THEREFORE BE IT RESOLVED that the Manitoulin-Sudbury DSB approves the [10-Year Housing and Homelessness Plan](#) and that the final plan be shared with municipalities, stakeholders and the province.

Carried

8.1.2 Social Housing

Lou Addison, Program Planning Committee Chair, asked Donna Moroso, Director of Integrated Social Services, to walk the board through the [Designation Building as Seniors Only – Issue Report](#).

Donna Moroso gave a brief review of the issue report. A policy regarding seniors only designation will be presented to the Board once the transition to seniors only is complete with the transition of Little Current's Channelview Apartments and one of the two Social Housing buildings in Espanola. The Board was assured that current non-senior tenants would not be displaced to accommodate seniors. The existing non-senior applicants on the waitlist will be removed from the waitlist for the two designated buildings. Seniors will move in as current non-senior tenants move out.

Clarification regarding spouses of differing ages being eligible for seniors housing (one 65 and one under the age of 65) was requested and staff will look into the matter and report back to the Board.

Resolution 13-78**Moved by:** Lou Addison**Seconded by:** Ted Lovelace

WHEREAS the Manitoulin-Sudbury DSB [10-Year Housing & Homelessness Plan](#) has clearly identified the need for seniors housing within the DSB jurisdiction; and

WHEREAS the 10-Year Housing & Homelessness Plan DSB recommends the DSB transition back to a 'seniors-only' social housing portfolio as the population and consultation data strongly demonstrate demand for this change; and

WHEREAS the Program Planning Committee has reviewed the Social Housing Designating Building as Seniors Only Issue Report and is recommending approval to the Board.

THEREFORE BE IT RESOLVED THAT the Manitoulin-Sudbury DSB approves the [Social Housing Designating Building as Seniors Only – Issue Report](#) and directs staff to implement the recommendations within the report; and

FURTHER BE IT RESOLVED THAT the Board approves the transition of Channelview Apartments in Little Current and one of the two Social Housing buildings in Espanola to Senior-only designation effective October 1, 2013.

Carried**8.1.3 New Child Care Funding Model**

Lou Addison, Program Planning Committee Chair, asked Donna Moroso, Director of Integrated Social Services, to walk the board through the [New Child Care Rates & Capital Policies – Issue Report](#).

The development of a Child Care Capital Policy will allow the DSB to support the system needs of child care centres as they adapt to the full day kindergarten and occupancy increases.

Capital funding will help offset the costs of renovations of existing child care centres to serve younger aged children as 4 and 5 year olds enter full day kindergarten. Capital funds may also be provided to an approved non-profit child care centre for the cost of system expansion and/or improvement when there is a demonstrated need. The DSB's CAO will have the authority to allocate and approve available funds in year to capital projects based on prioritized need, in year pressures and available funds.

New child care rates have lowered by an overall average of 15% (almost \$5/day). This has been done to make child care more affordable for the families we serve. Due to the lower rates many providers will see a significant loss in revenue. Child care centres can offset the loss of revenue with their increases received through the new Operating Grant.

A universal rate for private home daycares was also achieved.

Resolution 13-79

Moved by: Lou Addison

Seconded by: Paul Moffatt

WHEREAS the Manitoulin-Sudbury DSB is responsible for administering the [Ontario Child Care Service Management and Funding Guidelines](#) as prescribed by the Ministry of Education; and

WHEREAS the DSB Program Planning Committee has reviewed the Child Care Rates and Capital Issue Report, Child Care Rates Policy and the Child Care Capital Policy; and

WHEREAS the Program Planning Committee is recommending approval of these policies by the by Board.

THEREFORE BE IT RESOLVED that the Manitoulin-Sudbury DSB approves the [Child Care Rates and Capital Issue Report](#); and

FURTHER BE IT RESOLVED THAT the Board approves the [Child Care Rates Policy](#) effective October 1, 2013; and

FURTHER BE IT RESOLVED THAT the Board approves the [Child Care Capital Policy](#) effective October 1, 2013.

Carried

8.1.4 Employment Ontario – Sudbury North

Lou Addison, Program Planning Committee Chair, asked Donna Moroso, Director of Integrated Social Services, to walk the board through the [Youth Employment Fund– Issue Report](#).

In the 2013 provincial budget, the Ontario government announced a new two-year \$295 Million Youth Jobs Strategy, which is intended to create 30,000 new job opportunities for youth. The Youth Job Strategy is comprised of four initiatives:

- Youth Employment Fund to create employment opportunities for 25,000 youth with an entry point to long-term employment;
- Youth Entrepreneurship Fund to provide mentorship, start-up capital and outreach for young entrepreneurs;
- Youth Innovation Fund to support skills development in the area of leading and managing industrial research, development and commercialization; and,

- Youth Skills Connections Fund to promote partnership among business, labour, educators and youth to identify and solve skills development issues.

On July 29, 2013, the government announced that the Youth Employment Fund (YEF) will be in place by September 23rd, 2013. The province is investing \$195 Million over two years in the Youth Employment Fund.

The anticipated outcomes for participants are:

- Employment and improved long-term employability: using skills and work experience gained through the job placement to obtain employment and improve long term labour market attachment.
- Training: using the job placement experience as a step to pursue further skills upgrading through additional training. Training may include apprenticeship and other occupation-specific skills training, as well as literacy and language.
- Education: returning to school to pursue further secondary, post-secondary education, or other academic upgrading.

To be eligible for the program, participants must:

- Be between 15-29 years of age at the time of application;
- Be residents of Ontario;
- Be unemployed or working less than 20 hours per week; and,
- Not be attending school or training full time.

While YEF is accessible to all eligible youth, a key focus of the fund is to create more employment opportunities for at-risk youth, including:

- Youth on social assistance.
- Aboriginal youth.
- Youth with a disability.
- Youth with a poor history of educational attainment or employability.
- Youth in communities with high youth unemployment.

To be eligible for hiring incentive funding, employers must:

- Be licensed to operate in Ontario.
- Be compliant with legislation (health and safety, employment standards, etc.).
- Provide job placements of four to six months in Ontario, and be covered by safety insurance.
- Provide job placements that do not displace current or laid-off employees.

The Ministry of Training, Colleges and Universities allocated the Manitoulin-Sudbury DSB \$37,226 for the Sudbury North area. Of this total 10% is for operating and the remaining is for incentives. Our target is to serve 5 youth

with this funding. The YEF program will be incorporated within the same suite of Employment Ontario services already funded by MTCU in the Sudbury North region.

Youth and employers in the Sudbury East region can apply to the Youth Employment Fund program through Collège Boréal, which is located at 8 David Street in Noëlville.

Youth and employers in the LaCloche region can apply to this program through Cambrian College, which is located at 101-91 Tudhope in Espanola.

Youth and employers in the Manitoulin Island region can apply to this program through Cambrian College as well which is located at 7 Water Street in Little Current.

Currently the DSB delivers the full suite of Employment Ontario services in the Sudbury North Region. The DSB continues to work with the Ministry of Training, Colleges and Universities to allow the DSB to provide the full suite of Employment Ontario services for the Sudbury East, Manitoulin and LaCloche regions.

Resolution 13-80**Moved by:** Lou Addison**Seconded by:** Sonja Flynn

WHEREAS the province announced a new two-year \$295M Youth Jobs Strategy, which is intended to create 30,000 new job opportunities for youth; and

WHEREAS the Manitoulin-Sudbury DSB delivers the Employment Ontario program in the Sudbury North region funded through the Ministry of Training Colleges & Universities.

WHEREAS the Ministry of Training Colleges & Universities has approved an allocation to the Manitoulin-Sudbury DSB through the new Youth Employment Fund (YEF) to serve 5 youth in the Sudbury North region; and

WHEREAS the Program Planning Committee has reviewed the Youth Employment Fund Issue Report and is recommending approval to the Board.

THEREFORE BE IT RESOLVED THAT the Manitoulin-Sudbury DSB approves the [Youth Employment Fund – Issue Report](#) and directs staff to implement the recommendations within the report.

FURTHER BE IT RESOLVED THAT DSB staff continues to work with the Ministry of Training, Colleges and Universities to allow the DSB to provide the full suite of Employment Ontario services for the Sudbury East, Manitoulin and LaCloche regions.

Carried

9.0 New Business

9.1 [CAO Quarterly Activity Report](#)

Fern Dominelli, CAO, gave a brief summary of the Quarterly Activity Report to the Board. He reminded the Board that the report is sent out to all member municipalities after the board meeting and they are encouraged to review the report at their Council meetings.

Resolution 13-81

Moved by: Derek Stephens

Seconded by: Shawnda Martin-Cross

BE IT RESOLVED THAT the [2013 CAO Second Quarter Activity Report](#) be approved.

Carried

9.2 [Second Quarter Financial Report](#)

Connie Morphet, Director of Finance & Administration walked the Board through the second quarter unaudited financial report in which the DSB is forecasting a \$110,668 year end surplus.

Resolution 13-82

Moved by: Bruce Killah

Seconded by: André Byham

BE IT RESOLVED THAT the [2013 Second Quarter Unaudited Financial Report](#) be approved as presented.

Carried

9.3 Town of Espanola Letter

On July 31, 2013 the DSB received a [letter from the Town of Espanola](#) regarding DSB apportionment and the Assessment Review Board decision.

The [DSB replied to the Town](#) on August 28 indicating that the matter would be discussed at today's Board meeting. DSB also reminded the Town that the DSB policy does require us to charge 1% interest for invoices past due over 30 days.

The Town of Espanola is working with the province for a solution to this matter and the Board will look at this issue again once the results of the Town's efforts are known.

9.4 Municipality of Markstay-Warren

The DSB received [Resolution #2013-241](#) approved by the Municipality of Markstay-Warren regarding the Jobs for Youth Program (JFY).

The Municipality is not satisfied with the YMCA of Sudbury, which is the current delivery agent for this program for their area.

The Municipality of Markstay-Warren is asking the Ministry of Children and Youth Services to re-allocate the JFY funding for Sudbury East, Sudbury North & LaCloche areas to the Manitoulin-Sudbury DSB.

The DSB is working with the YMCA to ensure that youth in our areas are given an opportunity to apply to the program. The DSB has asked the Ministry to allow the DSB to deliver this program for all the areas within the DSB jurisdiction. The CAO is encouraging all 18 municipalities to pass a similar resolution to request a meeting with the Minister to discuss re-allocating the funds.

Resolution 13-83**Moved by:** Sonja Flynn**Seconded by:** Shawnda Martin-Cross

WHEREAS the Ministry of Children and Youth Services has allocated funding for the Jobs for Youth program since its inception to the Manitoulin-Sudbury District Services Board for Manitoulin Island; and

WHEREAS the Ministry of Children and Youth Services has allocated funding for the Sudbury North, Sudbury East and LaCloche area to the YMCA of Sudbury; and

WHEREAS the Manitoulin-Sudbury District Services Board is the Service System Manager for the areas surrounding the Greater City of Sudbury which includes Sudbury North, Sudbury East and the LaCloche area; and

WHEREAS the Municipality of Markstay-Warren, which is part of Sudbury East, passed Resolution #2013-241 at their regular meeting held on August 15, 2013, requesting that the Honorable Teresa Piruzza, Minister of Children and Youth Services re-allocate the Jobs for Youth Program funding for the Sudbury North, Sudbury East and LaCloche areas to the Manitoulin-Sudbury District Services Board who is the Service System Manager for these areas.

THEREFORE BE IT RESOLVED THAT the Manitoulin-Sudbury DSB supports the Municipality of Markstay-Warren [Resolution #2013-241](#) and requests that the Honorable Teresa Piruzza re-allocate the Jobs for Youth Program funding for the Sudbury North, Sudbury East and LaCloche areas to the Manitoulin-Sudbury District Services Board.

Carried

9.5 AMO Delegations

FONOM and NOSDA had the opportunity to meet with Deb Matthews, the Minister of Health and Long Term Care at the AMO conference held in August 2013.

Alan Spacek, Mayor of Kapuskasing presented on behalf of the group and made it clear to the Minister that the province was funding non-urgent patient transfers at 100% in the large urban centres in the South through global hospital budgets but only funding 50% of transfers in the North & rural communities through EMS service.

The Minister indicated that there was no direct funding from the MOHLTC to large urban hospitals for transfer services.

We pointed out that large urban hospitals have large global budgets with performance based funding which allows them to re-direct funding to transfer services where this is not the case in small, rural communities where smaller local hospitals do not receive similar funds

The Minister did indicate that she would look further into this issue.

Although this was a joint presentation by FONOM & NOSDA the DSB chair, Les Gamble presented Minister Matthews with the Manitoulin-Sudbury DSB's [Non-Urgent/Non Ambulance Patient Transportation](#) report.

The report detailed that under the regionalized system of healthcare in Ontario, patient require transportation to regional centers for specialized care not offered in their home hospital.

The report detailed that call volumes are on the rise and that there needs to be a change in the way non-urgent transportation is delivered.

The report focused on some of the provincial governments own goals and how we can look to the Excellent Care for All Act and Ontario Action Plan for Healthcare for guidance in developing an alternative system.

With all the changes that the Government has made our area is sadly still lacking a public medical transportation model.

Patients over the age of 60 are by far the biggest and most extensive users of the Ontario Healthcare system and the aging population will make things more challenging in the future.

The report details the DSB involvement with the NE-LHIN pilot project showing the positive statistics associated with this project.

The report finished up with some positive local media coverage and summed up what the DSB believes needs to be addressed for the future.

Ministry of Training, Colleges and Universities

NOSDA had the opportunity to meet with Brad Duguid, Minister of Training, Colleges and Universities (MTCU). The discussion with MTCU centred on Employment Ontario. They are in the process of trying to integrate employment services across all provincial ministries. NOSDA presented its case that since DSSAB/CMSM's are Service System Manager within the jurisdiction they are responsible for they should therefore be the Service System Manager for employment. NOSDA made it clear that this did not mean DSSAB/CMSM's would directly deliver services but would manage how services are provided within their jurisdictions, ensuring the right mix of resources and services are available to all residents within their communities.

Ministry of Municipal Affairs & Housing

NOSDA met with Linda Jefferies, Minister of Municipal Affairs & Housing about housing issues and our concerns regarding the lack of financial resources to support the development of new housing as well as the pressures facing Service Managers to maintain its existing stock.

Ministry of Community and Social Services

NOSDA met with Ted McMeekin, Minister of Community and Social Services to discuss the integration of Employment Services and Community Homelessness Prevention Initiative (CHPI) Fund.

NOSDA asked the Minister to move forward with the integration of Employment Services and more specifically that the province engage CMSM/DSSAB's as full partners in managing and planning employment services in their communities. NOSDA asked the Minister to take the first step along this integration path by immediately expanding the number of CMSM/DSSAB's in the North which are designated as Employment Ontario deliverers. NOSDA strongly encouraged the Minister recognizes DSSAB/CMSM's as the Service System Managers for employment programs.

Although the one-time funding provided under the Community Homelessness Prevention Initiative (CHPI) is welcome, NOSDA encouraged the Minister to make this one-time funding ongoing as the planned withdrawal of the CHPI one-time funding in April 2014 will significantly reduce funding thus placing heavy burdens on NOSDA members to meet community homelessness and housing needs.

9.6 Jobs For Youth

Donna Moroso, Director of Integrated Social Services, gave an update on how the Jobs For Youth program progressed over the summer.

The DSB placed 44 students on 8 weeks placements. Currently there are 4 part-time students that continue to work and their extended placements end at different times during the fall.

The Post-Employment Graduation for these students was held on August 22, 2013 at the Missionary Church in Mindemoya. Amongst the 32 students and 10 employers in attendance were, MPP Michael Mantha as well as board members Lou Addison, Derek Stephens and Ted Lovelace. Overall the program was a great success.

10.0 Other Business – SEMA

Board Chair, Les Gamble, asked the board members from Sudbury East what the purpose of the resolutions passed by their municipalities asking for quotes from the City of Greater Sudbury to provide the services that are currently provided by the DSB. Response from the Sudbury East board members was that the resolution did not come about due to issues with the DSB and how they are operating; they are just looking for information to compare prices. This is being fueled by concern over what is happening in the Town of Espanola and how it will affect the Sudbury East area.

11.0 Next Board Meeting – October 24, 2013

12.0 Adjournment

Resolution 13-84

Moved by: Derek Stephens

Seconded by: André Byham

BE IT RESOLVED THAT we do now adjourn at 11:55 a.m. until the next regular meeting to be held, in the DSB's Espanola Mead Boulevard Board Room on October 24, 2013.

Carried



Chair



CAO (Secretary-Treasurer
of the Corporation)