



MINUTES
of the March 22, 2012
MANITOULIN-SUDBURY DSB BOARD MEETING
held in Espanola's 210 Mead Blvd. DSB Boardroom

Present: Lou Addison, André Byham, Sonja Flynn, Les Gamble, Dennis Golden, David Leonard, Derek Stephens, Mike Lehoux, Denis Turcot, Jack McMillan, Louise Ross, Paul Moffatt

Regrets : Morgan Pitfield, Bruce Killah

Staff: Fern Dominelli, Michael Maclsaac, Donna Moroso, Connie Morphet, Melody Ouellette, Aurel Malo, Human Resources Consultant

1.0 CALL TO ORDER

Chair, Les Gamble, called the meeting to order at 10:00 a.m.

Les introduced new Board member Paul Moffatt who represents the Municipality of Assiginack. Paul is replacing Reeve Bud Rohn from Assiginack who is leaving the Board for personal reasons.

2.0 ADOPTION OF AGENDA

Resolution No. 12-24

MOVED BY: **André Byham**

SECONDED BY: **Dennis Golden**

BE IT RESOLVED THAT the agenda be adopted.

Carried

3.0 DECLARATIONS OF CONFLICT OF INTEREST

There were no declarations of conflict of interest.

4.0 DELEGATIONS

DSB staff held a conference call with several other members of Maison Boréal Home. Based on our discussions, they will need to revise their business case. As a result, the group has asked to defer their presentation to the April 26 Board meeting.

5.0 CLOSED SESSION

Resolution No. 12-25

MOVED BY: **Derek Stephens**

SECONDED BY: **Lou Addison**

BE IT RESOLVED THAT the Board move into closed session at 10:05 a.m.

Carried

Resolution No. 12-26

MOVED BY: **Derek Stephens**

SECONDED BY: **Jack McMillan**

BE IT RESOLVED THAT the Board adjourn this closed session at 11:05 a.m.

Carried

6.0 CLOSED SESSION REPORT

During its Closed Session, the Board discussed Property and Human Resources Issues.

7.0 MINUTES

7.1 Adoption of Minutes – February 23, 2012

Resolution No. 12-27

MOVED BY: **David Leonard**

SECONDED BY: **Paul Moffatt**

BE IT RESOLVED THAT the Minutes of the February 23, 2012 Board meeting be approved.

Carried

7.2 Business Arising from Minutes

There was no business arising from the Minutes.

8.0 COMMITTEE REPORTS

8.1 Human Resources Committee

The Human Resources Committee met on March 21, 2012 and Bruce Killah was elected as Chair of the Human Resources Committee. The Terms of Reference were reviewed and no changes were required.

CUPE Bargaining Update

The Board ratified the deal with CUPE 4705 at the January 26, 2012 Board meeting. On March 8, 2012 the DSB was advised that CUPE ratified the agreement.

OPSEU Bargaining Update

The bargaining committees met for 6 days and have reached a tentative agreement. Both negotiating teams have agreed to recommend complete acceptance of all terms the Memorandum of Settlement to their respective principals. The Human Resources Committee is recommending the approval of the following resolution:

Resolution 12 –28

MOVED BY: **Mike Lehoux** SECONDED BY: **Jack McMillan**

WHEREAS the Collective Agreement between the Manitoulin-Sudbury DSB and OPSEU Local 679 expired on December 31, 2011; and

WHEREAS the Board has authorized the Human Resources Consultant and other designated managers to negotiate the renewal of the Collective Agreement including the signing of the Memorandum of Settlement on behalf of the Board; and

WHEREAS the parties have signed a Memorandum of Settlement on March 20, 2012 and both parties agree to recommend complete acceptance of all terms of this Memorandum of Settlement to their respective principals; and

WHEREAS the DSB's Human Resources Committee has reviewed and is recommending the ratification of the Memorandum of Settlement.

THEREFORE BE IT RESOLVED THAT the Board accepts the Human Resources Committee recommendation and approves the ratification of the Memorandum of Settlement between Manitoulin-Sudbury DSB and OPSEU Local 679 dated March 20, 2012 and authorizes, subject to the ratification by the employees represented by OPSEU, the signing of a new Collective Agreement.

Carried

Resolution 12-29

MOVED BY: **Derek Stephens** SECONDED BY: **Lou Addison**

BE IT RESOLVED THAT the Human Resources Committee Report be accepted.

Carried

9.0 New Business

9.1 EMS Road Safety Updated Issue Report

The Road Safety system itself has not changed since initially introduced. In December of 2011 it came to the DSB's attention that there was a new player entering the market. This company presented an all in one solution that would result in the potential for substantial savings. At the time of being notified of this we were still awaiting technological developments from ZOLL. ZOLL was informed of the potential for greater savings elsewhere. They requested some time to re-evaluate our agreement.

The end result is that the price of the ZOLL Road Safety/AVL is now \$74, 946. The price of the modems required as a transmission source is \$16,210. Total monetary outlay is \$91,156. The previous total price was \$117,399 which results in a total savings of \$26,243.

Resolution 12-30

MOVED BY: **André Byham**

SECONDED BY: **Sonja Flynn**

WHEREAS the Manitoulin-Sudbury DSB had previously reviewed the [Road Safety Issue Report](#) dated October 27, 2011 and approved same by Resolution 11-86 at the October 2011 meeting; and

WHEREAS the Board has now reviewed the Updated Road Safety Issue Report dated March 22, 2012; and

WHEREAS in 2009 the Board had set aside a Land Ambulance Working Funds Reserve funded 50/50 by the MOHLTC and the DSB for the purchase of EMS equipment and the balance in this reserve is \$77,050;

THEREFORE BE IT RESOLVED THAT the Manitoulin-Sudbury DSB rescind [Resolution 11-86](#) approved at the October 27, 2011 Board meeting; and

FURTHER BE IT RESOLVED THAT the Board approves the [Updated Road Safety Issue Report](#) dated March 22, 2012; and

FURTHER BE IT RESOLVED THAT the Board approves the purchase of the all in one Road Safety system as recommended in the update report; and

FURTHER BE IT RESOLVED THAT the Board approves the expenditure of \$77,050 from the Land Ambulance Working Funds Reserve for this purchase.

Carried

9.2 Revised [B.1.05 Video Surveillance Policy](#)

Staff are updating the Video Surveillance policy in order to provide clear direction to staff on the placement and use of video surveillance.

The DSB has had a couple of instances where there have been disturbances at Social Housing properties and staff were uncertain as to the use of the video surveillance in these instances.

The policy has been updated to clearly reflect the purpose of the video surveillance and when the images collected are to be shared.

The policy clearly indicates that images captured will only be used for:

- Security or law enforcement purpose; or
- For a legal proceeding; or
- For the provision of evidence in support of any inquiry or prosecution associated with criminal and/or anti-social activity on DSB property or the misuse of DSB space or equipment.

The policy further explains that recorded images may be disclosed to any of the following for the purposes described above:

- Decision making authorities
- Law enforcement agencies
- The Crown

Resolution 12-31

MOVED BY: **Dennis Golden**

SECONDED BY: **David Leonard**

BE IT RESOLVED THAT the Manitoulin-Sudbury DSB approves the revised [B.1.05 Video Surveillance Policy](#) contained within the General Administration Manual effective April 1, 2012; and

FURTHER BE IT RESOLVED THAT the Manitoulin-Sudbury DSB acknowledges its awareness of the changes being made to the (Administrative) Procedures contained within Policy B.1.05 mentioned above.

Carried

9.3 Revised [Healthy Communities Fund Policy](#)

The Healthy Communities Fund (HCF) is an in-house program that provides both the financial security to support individuals and families' basic needs in emergency situations. The fund is comprised of 3 separate components: Homelessness Funding, Rent Bank and Emergency Energy Assistance.

Eligibility for this program is limited to one issuance within a 24-month period.

Families in receipt of Ontario Works and Ontario Disability Support Program automatically qualify.

Eligibility for these benefits for those not receiving Social Assistance is based on the most recent Low Income Cut-Off (LICO) for the appropriate family size published by Statistics Canada.

The Manitoulin-Sudbury DSB also delivers the Low Income Energy Assistance Program (LEAP). LEAP is a grant program intended to provide emergency relief to eligible low-income customers of utilities arrears who may be experiencing difficulty paying their current arrears.

To be eligible for LEAP, the customer has to be a residential customer, have current arrears with their utility bill and qualify under the most recent LICO chart as set by Statistics Canada PLUS 15%, taking into account family and community size.

The DSB is changing the Healthy Communities Fund policy to reflect the same chart that is being used for clients who qualify for LEAP. This change will ensure a more consistent approach in the delivery of the Healthy Communities Fund, Our Kids Count and the Low Income Energy Assistance Program.

Resolution 12-32

MOVED BY: **David Leonard**

SECONDED BY: **André Byham**

BE IT RESOLVED THAT the Manitoulin-Sudbury DSB approves the revised [Healthy Communities Fund Policy](#) contained within the Ontario Works Policy Manual effective April 1, 2012; and

FURTHER BE IT RESOLVED THAT the Manitoulin-Sudbury DSB acknowledges its awareness of the changes being made to the (Administrative) Procedures contained within the policy mentioned above.

Carried

9.4 Revised [Our Kids Count Policy](#)

The Our Kids Count (OKC) Policy is a Social Assistance Reinvestment program that assists all low-income families by supporting parents on social assistance as they move into employment with improved access to essential benefits and services for their children. This provides much needed support to parents who are employed in low-income jobs to stay employed.

This program is comprised of 3 separate components: Recreational Bursaries, Early Childhood Services and Supplementary Health Benefits and Informal Child Care Subsidies.

Families in receipt of Ontario Works and Ontario Disability Support Program automatically qualify. Just like the Healthy Communities Fund, eligibility for these benefits is based on the most recent Low Income Cut-Off (LICO) for the appropriate family size.

The DSB is changing the policy to reflect the same LICO chart that is being used for clients who qualify for LEAP. This change ensures a more consistent approach in the delivery of the Our Kids Count, Healthy Communities Fund and the Low Income Energy Assistance Program.

Resolution 12-33

MOVED BY: **Lou Addison**

SECONDED BY: **Mike Lehoux**

BE IT RESOLVED THAT the Manitoulin-Sudbury DSB approves the revised [Our Kids Count Policy](#) contained within the Ontario Works Policy Manual effective April 1, 2012; and

FURTHER BE IT RESOLVED THAT the Manitoulin-Sudbury DSB acknowledges its awareness of the changes being made to the (Administrative) Procedures contained within the policy mentioned above.

Carried

9.5 Commission for the Review of Social Assistance in Ontario

NOSDA Submission

As discussed at our last Board meeting, The Commission for the Review of Social Assistance in Ontario released its second discussion paper on February 3rd, 2012.

The paper, entitled [Discussion Paper 2: Approaches for Reform](#), is accompanied by [What We Heard: A Summary of Discussion on Social Assistance](#), a document summarizing the input they received in response to their first "Issues and Ideas" document that was released in June 2011.

The Northern Ontario Service Deliverers Association (NOSDA) CAO's group asked the Ontario Works Managers group to prepare a response to the commission's discussion paper. The NOSDA Ontario Works Managers group meet over several meetings to review and discuss this report.

In the end the group came up with a response to the commission's report that was supported by NOSDA and submitted to the commission. Fern provided the Board with a brief overview of the NOSDA recommendations.

Resolution 12-34

MOVED BY: **Dennis Golden**

SECONDED BY: **Louise Ross**

WHEREAS the Province of Ontario's 2008 Poverty Reduction Strategy committed to reviewing social assistance with a focus on removing barriers and increasing opportunities for people to work; and

WHEREAS the Province of Ontario appointed the Social Assistance Review Advisory Council (SARAC) to provide advice on a proposed scope for the review; and

WHEREAS the Province of Ontario taking into account the advice of this Council, on November 30, 2010 announced the creation of the Commission for the Review of Social Assistance in Ontario; and

WHEREAS the Commission for the Review of Social Assistance has issued its second report "[Approaches for Reform](#)"; and

WHEREAS the Northern Ontario Deliverers Association (NOSDA) has reviewed the Commission's report and has prepared a response from a Northern Perspective.

THEREFORE BE IT RESOLVED THAT the Manitoulin-Sudbury DSB approves and endorses the [NOSDA Submission](#) to the Commission for the Review of Social Assistance in Ontario; and

FURTHER BE IT RESOLVED THAT this resolution be sent Dr. Frances Lankin and Dr. Munir Sheikh, Commissioners, Social Services Review Commission, AMO, OMSSA and NOSDA.

Carried

10.0 Other Business

AGM Update – only 11 rooms reserved. 9 of 11 are board members. Board members are being asked to go back to their municipalities and encourage attendance.

11.0 Next Meeting – April 26, 2012

12.0 Adjournment

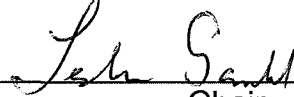
Resolution No. 12-35


MOVED BY: Mike Lehoux

SECONDED BY: Jack McMillan

BE IT RESOLVED THAT we do now adjourn at 11:45 a.m. until the next regular meeting to be held in the DSB's Espanola Mead Boulevard Board Room on April 26, 2012.

Carried


Chair


CAO (Secretary-Treasurer
of the Corporation)