



MINUTES
of the November 25, 2010
MANITOULIN-SUDBURY DSB BOARD MEETING
held in Espanola's 210 Mead Blvd. DSB Boardroom

Present: Gary Brown, Ray Chénier, Earle Freeborn, Les Gamble, Dennis Golden, Bruce Killah, Mike Lehoux, David Leonard, Al MacNevin, Jack McMillan, Shelley Quibell, Margaret Tuomi, Dean Wenborne
Regrets: Morgan Pitfield

Staff: Fern Dominelli, Suzanne Bouchard, Connie Morphet, Michael MacIsaac, Rhonda McCauley

Consultant: Aurel Malo

Media: Craig Gilbert, Mid-North Monitor

1.0 CALL TO ORDER

The Chair called the meeting to order at 10:00 a.m. Ray introduced Rhonda McCauley, Social Housing Program Supervisor.

2.0 ADOPTION OF AGENDA

Resolution No. 10-117

Moved by: E. Freeborn **Seconded by:** B. Killah

BE IT RESOLVED THAT the agenda be adopted as presented. **Carried**

3.0 DECLARATIONS OF CONFLICT OF INTEREST

There were no declarations of conflict of interest.

4.0 CLOSED SESSION

Resolution No. 10-118

Moved by: A. MacNevin **Seconded by:** D. Wenborne

BE IT RESOLVED THAT the Board move into closed session at 10:02 a.m. **Carried**

Resolution No. 10-119

Moved by: M. Tuomi **Seconded by:** S. Quibell

BE IT RESOLVED THAT the Board adjourn this closed session at 10:16 a.m. **Carried**

CLOSED SESSION REPORT

During its Closed Session, the Board discussed Property and Human Resources Issues.

5.0 MINUTES

[Adoption of Previous Board Minutes](#)

Resolution No. 10-120

Moved by: D. Leonard Seconded by: D. Golden

BE IT RESOLVED THAT the Minutes of the October 28, 2010 Board meeting be approved. Carried

6.0 QUARTERLY REPORTS

6.1 [CAO Activity Report](#)

Referring Board members to the circulated Third Quarter CAO Activity Report, Fern added that, in addition to the projected \$122,771 surplus reported, the WSIB New Experimental Experience Rating (NEER) Firm Summary Statement had just been received indicating a rebate of \$139,120 for 2010.

Other items highlighted:

- The Ministry of Health & Long-Term Care has extended the deadline for setting the new Response Time Standards to January 2013.
- The building of the new Little Current Ambulance Station is well underway.
- Results of the Territories Without Municipal Organization (TWOMO) vote by mail election: elected Bruce Killah, David Leonard and Louise Ross.
- The Ambulance Service Review was very positive.

6.2 [2010 3rd Quarter Financial Report](#)

There were no questions regarding the circulated 3rd Quarter Financial Report.

6.3 [2010 Annual Reserves Report](#)

Referring to the circulated Report, Fern explained the two Recommendations pertaining to:

- \$1,011,822 in deferred revenue from the Provincial Government directed to the Board in the first year of the Best Start initiative, being held based on the implementation of the Full-Day Early-

Learning Kindergarten program and its impact on the viability of the non-profit childcare providers.

- Reaffirming the Board's existing policy related to the Working Reserve.

Resolution No. 10-121

Moved by: M. Lehoux Seconded by: E. Freeborn

BE IT RESOLVED THAT the Manitoulin-Sudbury DSB approve the Report on Reserves as presented and further approve the implementation of the recommendations contained within this report. Carried

Resolution No. 10-122

Moved by: S. Quibell Seconded by: A. MacNevin

BE IT RESOLVED THAT the CAO 3rd Quarter Activity and Finance Reports be accepted. Carried

7.0 NEW BUSINESS

7.1 [Social Housing Policy Manual](#)

Resolution No. 10-123

Moved by: E. Freeborn Seconded by: B. Killah

BE IT RESOLVED THAT the Manitoulin-Sudbury District Services Board gives third and final reading to the proposed Social Housing Policy Manual; and

FURTHER BE IT RESOLVED THAT the Social Housing Policies will take effect on December 1, 2010; and

FURTHER BE IT RESOLVED THAT the Board acknowledges its awareness of Procedures of those Social Housing Policies identified in the document mentioned above. Carried

7.2 Human Resources Policy

7.2.1 C-5-07 Aggressive Behaviour - New HR Policy

As the DSB did not have a policy to deal with this matter for employees other than OW staff, the current OW policy is being added to the Human Resources Policy Manual.

7.2.2. C-2-09 Travel Expenditure - Revised

This Policy was revised to conform with the change made to the Board Travel Expense policy at the October meeting.

Resolution No. 10-124

Moved by: D. Golden **Seconded by:** E. Freeborn

BE IT RESOLVED THAT the Manitoulin-Sudbury DSB approves the changes to the Human Resources Policy Manual being the addition of Policy C-5-07 Aggressive Behaviour and the revision to Policy C-2-09 Travel Expenditure; and

FURTHER BE IT RESOLVED THAT the changes be effective January 1, 2011; and

FURTHER BE IT RESOLVED THAT the Board acknowledges its awareness of the changes being made to the (Administrative) Procedures of those Human Resources Policies identified in the document mentioned above.

Carried

7.3 [Sudbury & District Health Unit \(SDHU\)](#)

In conformation with the SDHU annually monitoring the cost of healthy eating, the Manitoulin-Sudbury DSB calls on the provincial government to review social assistance programs in order to reflect the real costs of healthy living, including nutritious food, accessible transportation and affordable housing for all Ontarians.

Nutritious Food Basket Resolution

Resolution No. 10-125

Moved by: S. Quibell **Seconded by:** G. Brown

WHEREAS the Sudbury & District Board of Health annually monitors the cost of healthy eating, in the Sudbury and Manitoulin districts, in accordance with the Nutritious Food Basket Protocol and the Population Health Assessment and Surveillance Protocol as outlined in the Ontario Public Health Standards, 2008; and

WHEREAS the 2010 costing results continue to show that individuals and families living on social assistance or low incomes cannot afford healthy food after paying for housing and other necessities; and

WHEREAS the Sudbury & District Health Unit supported the provincial "Put Food in the Budget" campaign and, more recently, demonstrated their commitment and participation in the local "Do the Math" challenge; and

WHEREAS the Sudbury & District Health Unit continues to call on the provincial government to review social assistance programs in order to reflect the real costs of healthy living, including nutritious food, accessible transportation and affordable housing, for all Ontarians;

THEREFORE BE IT RESOLVED THAT the Manitoulin-Sudbury DSB supports the position advanced by the Sudbury & District Health Unit; and

FURTHER BE IT RESOLVED THAT the Manitoulin-Sudbury DSB calls on the provincial government to review social assistance programs in order to reflect the real costs of healthy living, including nutritious food, accessible transportation and affordable housing, for all Ontarians; and

FURTHER BE IT RESOLVED THAT a copy of this Resolution be circulated to the Premier of Ontario, member municipalities, SDHU, OMSSA and NOSDA. Carried

7.4 [Strategic Plan Update](#)

Fern reported on the status of the 103 Recommendations contained in the Board's Strategic Plan:

- 77 or 75% are fully completed
- 25 or 24% are ongoing activities with no end date
- 1 or 1% is delayed due to workload pressures

Resolution No. 10-126

Moved by: D. Leonard Seconded by: J. McMillan

BE IT RESOLVED THAT the Manitoulin-Sudbury DSB accepts the Strategic Plan Status Recommendation Summary Update as presented. Carried

7.5 [Ministry of Education New School Construction Huron-Superior Catholic District School Board](#)

Fern explained that the Ministry of Education has approved, in principle, the construction of a new school in Espanola for the Huron Superior Catholic District School Board, but is unwilling to provide capital funding for the inclusion of a Child Care Centre and Best Start Hub, which is inconsistent with the province's vision that Childcare Centres and Best Start Hubs be located in the province's publicly funded schools.

Resolution No. 10-127

Moved by: M. Lehoux Seconded by: L. Gamble

WHEREAS since the onset of the Best Start initiative in 2004 it has been the Ontario Government's expectation that all new child care spaces created in the province will be opened in Ontario's publicly funded schools; and

WHEREAS the Manitoulin-Sudbury DSB has strongly supported child care centres located in schools. It has been proven that Child Care Centres in Schools act as a feeder to the schools and assist children with their transition to education in a familiar setting. We have also heard that when parents register their child in a school, their main concern is that the school has a Child Care Centre for their younger siblings; and

WHEREAS as of April 2010, Minister Laurel Broten with the Ministry of Children & Youth Services (MCYS), and Minister Leona Dombrowsky with the Ministry of Education jointly announced the transfer of child care from MCYS to the Ministry of Education. This transfer of all child care responsibility to Education also adheres to a vision of ensuring that children receive the best opportunities for learning, as well as care throughout their early years; and

WHEREAS the Special Advisor on Early Learning, Dr. Charles Pascal was asked to make recommendations on "how to build on the success of Ontario's Best Start strategy for a comprehensive, continuous, and integrated system for children from birth to age 12 and their families". His number one recommendation was 'The Province should create a continuum of early learning, child care and family supports for children from the prenatal period through to adolescence, under the leadership of the Minister of Education'. This recommendation certainly supports that it is in the best interest of the child for Child Care Centres and Best Start Child & Family Centres to be located in schools; and

WHEREAS the Ministry of Education has refused to provide capital dollars for alterations and renovations to existing schools and in the construction of new schools for the inclusion of Child Care Centres and Best Start Child & Family Centres within the new schools and this DSB has seen evidence of this in the planning for the construction of the new Sacred Heart School in Espanola, where the Ministry of Education is refusing to provide capital funding for the construction of the Child Care Centre and Best Start Child & Family Centre which are currently located in the existing school;

THEREFORE BE IT RESOLVED THAT the Manitoulin-Sudbury DSB requests that the Minister of Education review its capital funding policy regarding

alterations and renovations of existing schools and construction of new schools to ensure that it is consistent with the province's vision that Child Care Centres and Best Start Child & Family Centres should be located in the province's publicly funded schools; and

FURTHER BE IT RESOLVED THAT a copy of this Resolution be circulated to the Premier of Ontario, Leona Dombrowsky Minister of Education, Mike Brown MPP Algoma-Manitoulin, member municipalities, Manitoulin-Sudbury Best Start Network, OMSSA and NOSDA. Carried

7.6 Board & Committee Meetings Evaluation Summary

Fern thanked Board members for completing the Board and Committee Meetings Evaluation Summary. Comments were reviewed with the Board and will be shared with the new Board in 2011.

8.0 OTHER BUSINESS

Thank You

Earle expressed his appreciation to the Board for the Reception held the previous evening, noting that it offered everyone an opportunity to meet on a different level.

Ray expressed his appreciation for the work and support of the Board members and the Administration during his tenure as Chair, and throughout his eleven years on the DSB Board.

9.0 ADJOURNMENT

Resolution No. 10-128

Moved by: E. Freeborn

THAT we do now adjourn at 10:55 a.m. until the next regular meeting to be held in the DSB's Espanola Mead Boulevard Board Room on January 27, 2011 at 10:00 a.m.

Carried

Chair

CAO (Secretary-Treasurer
of the Corporation)