



MINUTES
of the May 22, 2008
MANITOULIN-SUDBURY DSSAB BOARD MEETING
held in Espanola's DSSAB Mead Street Boardroom

Present: Lou Addison, Gary Brown, Jean-Marc Chayer, Ray Chénier, Les Gamble, Dennis Golden, Earle Freeborn, Bruce Killah, Mike Lehoux, David Leonard, Al MacNevin, Jack McMillan, Morgan Pitfield, Shelley Quibell

Staff: Gary Champagne; Suzanne Bouchard; Peter Bradley; Fern Dominelli; Connie Morphet; Jeff Horseman.

Media: Alicia McCutcheon

1.0 CALL TO ORDER

Chair Ray Chénier called the meeting to order at 10:00 a.m.

2.0 ADOPTION OF AGENDA

Resolution No. 08-47

Moved by: Earle Freeborn **Seconded by:** Les Gamble
THAT the agenda be adopted as presented.

Carried

3.0 DECLARATIONS OF CONFLICT OF INTEREST

There were no declarations of conflict of interest.

4.0 CLOSED SESSION

Resolution No. 08-48

Moved by: Dennis Golden **Seconded by:** Morgan Pitfield
THAT the Board move into closed session at 10:05 a.m. to discuss Human Resources matters.

Carried

Resolution No. 08-49

Moved by: Jean-Marc Chayer **Seconded by:** Al MacNevin
THAT the Board adjourn this closed session at 10:20 a.m.

Carried

CLOSED SESSION REPORT

During its Closed Session, the Board discussed two possible policy grievances that may come up within the next while.

5.0 MINUTES

Adoption of Minutes of April 24, 2008 Resolution No. 08-50

Moved by: Jack McMillan **Seconded by:** David Leonard

THAT the Minutes of the April 24, 2008 Board meeting be approved.

Carried

6.0 NEW BUSINESS

Chair Commentary:

- a. **Jeff Horseman obtains Bachelor of Applied Business degree** - Ray Chénier informed his fellow Board members that Jeff had recently obtained a Bachelor of Applied Business degree. Ray indicated that he knows, from experience, that obtaining a degree while employed full time and raising a family is a significant achievement that merits recognition. The Board joined Ray in congratulating Jeff on this accomplishment.
- b. **FONOM resolutions of endorsement** - Ray informed his fellow Board members that at last week's Annual General Meeting in Sault Ste. Marie, FONOM received and adopted two resolutions of importance to our DSSAB's municipal members:
 - i – **“Back to School” and “Winter Clothing” Resolution** – supported DSSAB Resolution calling on Ontario Liberal government to reconsider its decision to not provide families on social assistance with the “Back to School” and “Winter Clothing” allowances they were expecting to receive, in 2008, for their children this coming fall. ([x-ref – February/08 DSSAB Resolution #08-23](#));
 - ii - **Children’s Aid Society coverage Resolution** - supported Township of Chapleau resolution calling on municipalities to echo their request of the Ontario Liberal government that the Province never again allow one of its Children’s Aid Societies to contemplate, much less decide, to discontinue its provision of the child protection services it is legislatively obligated to provide to a municipality without the prior consultation, discussion and awareness of any such a possibility with the affected municipality. ([x-ref. March/07 Chapleau letter to Manitoulin-Sudbury District municipalities](#))
- c. **Annual AMES Conference** - The Chair indicated that he had the pleasure of officially welcoming the 150 Employment Support personnel from all 47 of Ontario's Municipal Service Managers who were gathered at the annual provincial AMES conference that was this year co-hosted by our DSSAB and the City of Greater Sudbury. Ray indicated that it was a most interesting and well organised conference that put in high evidence the capabilities and competencies of our DSSAB's work force in the eyes of their peers. Asking Administration to transmit his congratulations to all DSSAB staff who participated in the conference's organisation, he thought it important to single out the particular efforts and contributions of Anne Trottier.

6.1 Kilometrage Rate

The Chair indicated that the matter of the kilometrage rate paid to employees and Board members alike when using their personal vehicles on DSSAB business travel was a growing concern accentuated by the escalating cost of fuel. Noting that the matter had been discussed by the HR Committee, the Chair asked members to discuss the various options before the Board.

- i - remain with the status quo (\$00.44/km.);
- ii - increase the rate payable to the CRA rates recognised by Revenue Canada) and automatically adjust the rate to the CRA rate whenever there is a change to CRA rate;
- iii - arbitrarily fix the rate at another amount determined by the Board and revisit the rate payable at future times deemed appropriate by the Board;
- iv – increase the rate payable to a rate that is pegged at an identified few cents less than the CRA rates recognised by Revenue Canada and automatically see the rate adjusted to the CRA rate (less the identified few cents identified by the Board) whenever there is a change to CRA rate;
- v – any other option identified for consideration.

A full discussion of the matter followed with each member speaking at least once to the matter.

Resolution No. 08-51 Moved by: Jack McMillan **Seconded by:** Al MacNevin THAT the kilometrage rate paid for use of personal vehicles by Board members and employees while on DSSAB business follow the **Automobile Allowance Rates set by the Canada Revenue Agency**, effective May 22, 2008. **Carried Recorded Vote:**

YEAS: Lou Addison, Jean-Marc Chayer, Les Gamble, Dennis Golden, Earle Freeborn, Bruce Killah, Mike Lehoux, David Leonard, Al MacNevin, Jack McMillan, Morgan Pitfield, Shelley Quibell, Ray Chénier

NAYS: Les Gamble and Gary Brown

7.0 REPORTS

7.1 COMMITTEE REPORTS

7.1.1 EMS Planning Committee

7.1.1.1 Hagar Staffing Report

Committee Chair, Les Gamble, reported on the deliberations of the Committee's May 21st meeting at which it discussed the EMS Director's draft report on the Hagar Station staffing levels. The Chair indicated that there are further details and data to be examined before a recommendation to the Board is forthcoming.

7.1.1.2 EMS Properties

Les reported that lease documents for the new Noëlville Station have been signed and occupancy is slated for February 2009. He also reported that the CAO updated the Committee on the status of the leases at other EMS stations, a matter that will be referred to the Property Committee for fuller discussion.

7.1.2

Human Resources Committee Policy for Security Checks

Resolution No. 08-52 Moved by: Bruce Killah **Seconded by:** Jack McMillan
THAT the Manitoulin-Sudbury DSSAB gives its 1st and 2nd reading of the here
identified draft Policy for Security Checks. **Carried**

7.2 **CAO REPORT**

7.2.1 **Operational Management Reports**

The following Departmental Reports were circulated:

- **Children's Services Report**
- **Ontario Works Report**
- **Social Housing Report**
- **Emergency Medical Services (EMS) Report**
- **First Quarter Financial Report**

There were no questions on the OW and Finance Reports.

7.2.1.1 **Children's Services Report**

Jack McMillan wished to express his opinion that he is troubled by the recommendation made by Dr. Charles Pascal regarding the possibility of full-day schooling for four and five year olds.

7.2.1.2 **EMS Report**

Jeff commented on the 90th percentile and the Foleyet Train Incident.

7.2.1.3 **Housing Report**

The Chair applauded the work done by the Housing Department in keeping the rent arrears down to a minimum .35% of monthly revenue.

7.2.2. **Strategic Issues Report**

Gary informed Board members that the June Board meeting would be an extended meeting, with a 2- or 3-hour session with David Court following the meeting to bring members up-to-date on the Strategic Plan work done up to that time.

Resolution No. 08-53

Moved by: Jean-Marc Chayer **Seconded by:** Dennis Golden
THAT the Board Committee and CAO Reports be accepted. **Carried**

8.0 **NEW BUSINESS**

8.1 **City of Greater Sudbury EMS Cross Border Billing Revenues**

A proposed resolution re the distribution of the monies expected from the City of Greater Sudbury EMS Cross Border Revenues was deferred and the matter was referred to the Finance Committee for future recommendation to the Board.

9.0 ADJOURNMENT

Resolution No. 08-54

Moved by: Mike Lehoux **Seconded by:** David Leonard

THAT we do now adjourn at 11:15 a.m. until the next regular meeting and follow up Strategic Planning Session to be held on June 26, 2008, in the DSSAB's Espanola Mead Blvd. Boardroom.

Carried

Chair

CAO (Secretary Treasurer of
the Corporation)